



# INNERVIEW

*Newsletter of The Inner Temple*

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*Easter 2020*



In Isolation but  
not Isolated

Support from the Inn  
Page 2



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# From the Treasurer



I write this from my Chambers, having had to come in to work for the first time in three weeks, to deliver an online talk. My window, next to the Master's House, overlooks both Temple Church, from which I hear the Director of Music, Roger Sayer, putting the organ through its paces, and the Pegasus Building Project, from which slight sounds of drilling float to me over the still spring air. Life seems reassuringly normal.

In fact, of course, it is everything but. The Inn is almost completely deserted, apart from a very few working barristers like me, still fewer residents, and one or two members of staff (including of course the Porters, whose staunch presence has kept the Inn safe from intruders). But the life of the Inn proceeds, if remotely, irrespective of the restrictions introduced by the Government Regulations promulgated only a few weeks ago. It strikes me that many of you who have rightly kept your distance may like to know what exactly is going on. You will of course find out more from the following pages. But here are the headlines.

**Financial assistance for our tenants:** we have written to our commercial tenants, acknowledging that the current lockdown is having an impact upon the ability to meet rental obligations, and offering relief in appropriate cases, given evidence of hardship. The Executive Committee has authorised the constitution and operation of a special emergency group which will sit to consider applications remotely. We have also written to our residential tenants, to invite them to let us know if hardship is making it difficult for them to meet their rental obligations in current circumstances.

**Financial assistance for our pupils and junior practitioners:** the Executive Committee has also authorised a fund to alleviate the hardship experienced by pupils and very junior practitioners who are not eligible for the Government scheme for the self-employed.

The application process and loans and grants awarded will be administered by the Inn's existing hardship fund, the Marshall Hall Trust. Please see details on page 4.

**Financial assistance for the Bar generally:** the four Inns have worked together to support an appeal for funding for the Barrister's Benevolent Association, each committing substantial sums of money to support members of the Bar who will be in distressed financial circumstances as a result of this outbreak. Details on how to apply can be found on page 4 and details on how to support the appeal on page 5.

It should be noted that the monies committed by the Inn to these various forms of relief sit on top of the £1.8m given out by the Inn this year in the form of scholarships and exhibitions for students, as well as the rather larger sum (together amounting to £4.7m in 2019) that it devotes to educational and training purposes. In normal times, the Inn's provision for the profession is prodigious; in these exceptional times, it is something of which we should all be proud.

**Education and Training:** our E&T staff and committee members are hard at work devising online substitutes where possible for the intense training of students, pupils and junior practitioners that is normally carried on in person in or about the Inn. Once the necessary arrangements have been made, training will be carried out as intensively as technology and trainer availability allows, with the aim of enabling our young members to fulfil their practical learning requirements just as they would have done in ordinary times.

**Library:** although the physical facility has had to close during the lockdown period, the Library staff run a document retrieval service as well as satisfying online queries for other material. See [innertemplelibrary.org.uk](http://innertemplelibrary.org.uk) for details.

**Estate:** I am delighted to say that, after a short hiatus to evolve safe methods

of working consistent with the new regulations, Sir Robert McAlpine Special Projects are back on site and working hard on Project Pegasus. Meanwhile, the Estates staff are on call to deal with other problems that arise, and have given each set of Chambers in their care a full health check. The Estate Surveyor is also on site every day, working as normal from the Department.

**Collegiality:** we aim to cancel planned activities only at the point where the return of deposits can no longer be safeguarded. It is our wish to bounce back from this pandemic as soon as possible, and resume our full round of activities, including in some cases reviving postponed events. Information about our events is updated regularly.

**[innertemple.org.uk/events](https://innertemple.org.uk/events).** The regular stream of admission applications are being handled electronically.

**Garden:** Sean Harkin (our Head Gardener) remains on site, tending to the glories of the Garden. There is no need to miss out on this: for those of you on Instagram, Sean posts floriferous images from day to day, and a delightful **Snapshot into the Inner Temple Garden** video every week.

**Church:** the Master and Reader of the Temple and the Director of Music keep us spiritually and musically refreshed with a fine programme of remote activity and music: keep an eye on the regular announcements concerning Temple Music at Home, as well as services at **The Temple Church Youtube channel**.

**Keeping in touch:** we have found it refreshingly easy to adapt to the new remote way of working, using a number of online video platforms (primarily Zoom) for communication. Although no complete substitute for proper fellowship, these platforms facilitate group discussions, and we have used them for many discussions between members and Inns, and for an Executive Committee. We expect to use the same technology for the next Bench Table. If you are a member of one of the Inn's committees, do take part: it would be good to see you all, if only via a screen.

I hope that this short bulletin reassures you that The Inner Temple continues to thrive. In the meantime, until we are able to meet again, please stay well and stay safe.

**Guy Fetherstonhaugh QC**  
Treasurer

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## Contents

COVID-19 Impact and Information	4
The COVID-19 Emergency Fund Appeal	5
Announcements	6
Letter from Master HRH The Princess Royal	7
Interested in Becoming a Governing Bencher?	8
Recent Events	10
Education & Training	12
London Legal Walk 2020	19
Barristers' Working Lives and Wellbeing Survey 2020	20
Library	21
Garden	22
Temple Church	24
The Royal Courts of Justice Limited Edition Print	26
100 Not Out – Gainsford Trust Makes a Century	27
Pegasus Update	31
Temple Music Foundation	32
Wellbeing at the Bar	33
Staff News	34
Zoom into Yoga	35
Diary	36

## INNERVIEW

**Editors:**  
Henrietta Amodio  
and Kate Peters

# COVID-19 Impact and Information

In line with the Government's advice, all Inn events (educational and social), scheduled to take place between now and the end of May, and some beyond, have been cancelled. Refunds are being processed by Treasury and Education and Training staff.

We are continuing to review our events and activities in line with government advice and will keep you updated via **innertemple.org.uk/events** and by email. Please do not hesitate to contact us with any concerns or questions about the Inn's activities and functions. Office based staff in all departments are working from home and can be contacted by telephone and email **innertemple.org.uk/contact**

We recognise that this is a very stressful time for members. Over the next few months, we intend to provide a number of online Qualifying Sessions and are also investigating which other elements of our education provision can be delivered online. The application window for Call to the Bar has been suspended until June. Due to the postponement of the BPTC centralised assessments until August, the first opportunity for Call to the Bar will be Michaelmas Term Call Night.

We are also liaising closely with the Bar Standards Board (BSB) on training requirements – please refer to the BSB website for updates, as well as specific advice for pupils, pupillage providers and practitioners:

>> **COVID-19 Statement by the Bar standards board**

>> **COVID-19 and Pupillage faqs**

>> **COVID-19 and CPD faqs**

## Hardship Funds

Barristers' Benevolent Association  
**[www.the-bba.com/covid19-appeal-applications](http://www.the-bba.com/covid19-appeal-applications)**

The Barristers' Benevolent Association exists to support, help and comfort those members of the Bar in England and Wales and their families and dependants who are in need, in distress or in difficulties.

Marshall Hall Trust  
**[innertemple.org.uk/mht](http://innertemple.org.uk/mht)**

The object of the Trust is to give assistance by way of a loan or grant to members of The Inner Temple who are in need. The Inn has provided additional funds, for the Marshall Hall Trust to administer, specifically to assist members:

- who are currently in pupillage; or
- whose pupillage has been terminated (or is imminently threatened) on account of the current COVID-19 crisis; or
- who are first year tenants in their chambers, but who are unable to participate in the Government's scheme to assist the self-employed.

Contact Paul Clark:  
**[pclark@innertemple.org.uk](mailto:pclark@innertemple.org.uk)**

## COVID-19 Rent Committee

Chaired by Master Reader (Her Honour Judge Deborah Taylor), the COVID-19 Rent Committee has been set up to consider applications for interest free rent deferrals from Chambers and residents. Applications will be considered on a case by case basis and should be sent to the Collector, David Bartlett, **[dbartlett@innertemple.org.uk](mailto:dbartlett@innertemple.org.uk)**

# The COVID-19 Emergency Fund Appeal



FOR MEMBERS OF THE BAR ADVERSELY AFFECTED  
BY COVID-19 AND THE CLOSURE OF THE COURTS

This appeal is made jointly by the four Inns of Court and the  
Barristers' Benevolent Association.

The aim of this appeal is to help those members who have contracted the corona virus and are unable to support themselves and their families as well as those many members of the Bar, particularly, but not exclusively, those who do publicly funded work, who now find themselves in an extraordinarily difficult position through no fault of their own. For example, the closure of the criminal courts has resulted in the stopping of work for many criminal barristers. We regret that the effects are already being felt by many at the Bar, and the need is urgent.

Details of how to make a donation can be found at  
[www.the-bba.com/covid19-appeal-donations](http://www.the-bba.com/covid19-appeal-donations)



THE BARRISTERS'  
BENEVOLENT ASSOCIATION

The Lord Chief Justice, The Rt Hon  
The Lord Burnett of Maldon, has said  
that he *“enthusiastically supports the  
Appeal and urges barristers and judges  
who were members of the Bar to give  
generously to support it”*.

*“This is an important and valuable initiative to help ensure that  
the Bar remains a strong and integral part of the justice system...  
Please do help to add to the fund for our colleagues in most  
financial distress.”* – Amanda Pinto QC, Chair of the Bar Council

Like everyone else we do not know how long the current situation  
will continue but even if the Courts resume their ordinary work in June it is likely that the  
adverse consequences will be felt by members of the Bar for some time thereafter.

**Your donation could make a very real difference.**

[www.the-bba.com/covid19-appeal-donations](http://www.the-bba.com/covid19-appeal-donations)

# Announcements

Go to [innertemple.org.uk/judicial](https://innertemple.org.uk/judicial) to see our full list of judicial appointments

Master Julian Flaux (The Rt Hon Lord Justice Flaux) has been appointed as the Supervising Lord Justice of the Commercial Court for a four year term with effect from 6 February.

Master Mark Lucraft (His Honour Judge Lucraft QC) has been appointed the next Recorder of London, the lead judge at the Central Criminal Court. He will take on some of the responsibilities of leadership at the Old Bailey with immediate effect. However, in the light of pressures on the coronial system as a result of the current pandemic, Judge Lucraft QC will remain in post as the Chief Coroner.

Master Finola O'Farrell (Mrs Justice Finola O'Farrell DBE) takes over as the new Judge in Charge of the Technology and Construction Court (TCC) from 2 March.

Master Prandzioch (Dr Annette Prandzioch) has been appointed as the new Director-General of the Royal Over-Seas League (ROSL) with effect from 29 June.

Master Victoria Sharp (The Rt Hon Dame Victoria Sharp DBE, President of the Queen's Bench Division) has been appointed as Deputy Head of Criminal Justice with effect from 7 February.



Circuit Dinners  
We'll be back  
on Circuit

## 8 October

Northern Circuit Dinner (Manchester), following Bench Table on circuit at the King Street Town House

Regrettably, due to the current COVID-19 crisis, many of our planned Circuit Dinners have understandably cancelled. We look forward to rearranging these events once we are able to do so.

Please look out for more information in the Term Events Notice or online [innertemple.org.uk/circuits](https://innertemple.org.uk/circuits)

# Letter from Master HRH The Princess Royal to her charities



**BUCKINGHAM PALACE**

As I have had to postpone my visits for this spring and summer, I did just want to record how much I appreciate the difficulties you all face over the next few weeks and months.

Many of you will have found ways to adapt your skills, which are so important to the organisations you either work or volunteer for, to help in your own isolation or to help others cope better in those many jobs that cannot stop.

I was planning another charities forum this summer to underline the value of understanding each others strengths and achievements as well as the added value of working better together. The next forum will be especially interesting, with many important lessons to be shared.

I look forward to hearing from you and catching up as soon as possible. Thank you for all you do, wherever you are.

# Interested in Becoming a Governing Bencher?

**H**ave you ever wanted to be involved in the Inn's decision-making on education and training (E&T) activities? Are you interested to know more about how the Inn manages its estate, library, garden, archives or art collection? Do you want to play a central role in developing the Inn's international relations? Or perhaps be Master of Revels or of the (very impressive) Cellar? If so, you should consider becoming a Governing Bencher, the current nominations deadline is 8 May.

The primary function of the Inn is the provision of first-class E&T in advocacy and other professional skills for its students, pupils and new practitioners and of high quality continuing professional development for its more experienced barrister members. The Inn needs a sizeable pool of Benchers who possess the appropriate skills and commitment to assist in planning, devising and delivering training and continuing education both in London and on the Circuits.

## Who is eligible?

As Master Hui Ling McCarthy observed accurately in her article last year (Innerview, Easter 2019): *"Becoming a Bencher is not about convincing a brigade of senior Silks and judges that you are "Clubbable". You do not need to be a Silk to become a Bencher, nor do you need to be particularly senior."*

You do, however, need to be able to demonstrate your commitment to the life and work of the Inn through past contributions and/or that you have the capacity and intention to make a significant contribution in the future. This might include volunteering for E&T initiatives, events and programmes – for example:

- Delivering a talk about being a barrister as part our Schools Project to educate sixth form students and encourage social mobility and diversity in the profession
- Attending or assisting with organising a qualifying session on your circuit
- Sitting on Scholarship interviewing panels

- Assisting with the mock interview scheme to help students hone their pupillage interview technique
- If a qualified advocacy trainer, by training students, pupils and new practitioners at our residential weekends and other events throughout the year
- Regular attendance at the Inn's Qualifying Sessions
- Speaking about your experiences at the Employed Bar as part of our Employed Bar Forum

Regular calls for volunteers appear in the E&T pages of Innerview and more comprehensive details of opportunities are available in at [innertemple.org.uk/volunteering-opportunities](http://innertemple.org.uk/volunteering-opportunities)

The Bar Liaison Committee (BLC), the representative body of called members of the Inn who are not Benchers, provides an ideal opportunity for greater involvement in the work of the Inn. Elections are held every three years with regular co-options to the committee as vacancies arise. Reporting monthly and in line with the Executive Committee, each member of the BLC is appointed to one of the Inn's governing committees and activities. The views of the BLC have been instrumental in guiding the Inn's policies and small working parties of the committee convene regularly to respond to regulatory consultations issued by the BSB and Legal Services Board.

The Bencher Nomination Committee recognise that there could be circumstances that may have prevented a candidate from previous participation in the affairs of the Inn – those circumstances, as well as contributions to the legal profession generally and a clear intention to participate in the future, will be taken fully into account.

The Inn is committed to a policy of fairness and equality of opportunity. We want our governing body and Bench in general to reflect the composition of our



## DEFINITIONS

### **Barrister Governing Bencher**

A member of the Inn in practice as a self-employed, or an employed, barrister who has shown ability and distinction in practice.

### **Judicial Governing Bencher**

A member of the Inn who holds a salaried judicial office in England and Wales, including District and Tribunal Judges.

### **Other Governing Bencher**

A member of the Inn who holds or has held an office, appointment or position with distinction.

overall membership (including students). Nominations and applications are strongly encouraged from members from all walks of life in terms of practice area, circuit location, age, gender, ethnicity, religion, belief, disability or sexual orientation.

## How to Apply

The deadline for nominations is 8 May. Information about the next elections is available from [innertemple.org.uk/bencherelections](http://innertemple.org.uk/bencherelections)

The Sub-Treasurer, Greg Dorey, or his Executive Assistant, Jennie Collis Price, will be happy to answer any questions. All enquiries will be treated confidentially. Please email [elections@innertemple.org.uk](mailto:elections@innertemple.org.uk) to find out more.

### **Barrister Governing Bencher candidates**

– You will need to identify three supporting Governing Benchers (at least two should be barristers) who know you sufficiently well so as to each provide informative references which will form part of your nomination and application. You will be required to submit a form summarising some key details, a short CV, a photograph and 200 words on your involvement with the Inn and the future contribution you intended to make.

### **Judicial and Other Governing Bencher candidates**

– Only need one supporting Governing Bencher to provide an informative reference. You will also need to provide a short CV and a photograph.

Governing Benchers are notified of the nominations period and will be aware of possibly approaches by candidates – it may well be that they approach you first, as they are quite entitled to do! But do not feel that you must wait for this: we want to encourage candidates who have made a contribution, or feel strongly that they should like to do so, to make themselves known.

A list of current Benchers can be found [innertemple.org.uk/governance](http://innertemple.org.uk/governance)

## What happens next?

The Bencher Nomination Committee will review all the nominations. In the case of Barrister Governing Bencher nominations, if there are more nominations than spaces available for election there may be a ballot of Governing Benchers. Ballots do not typically take place for other categories of Bencher. Barristers on circuit and those at the Employed Bar may be eligible for direct election and exempt from any ballot.

Judicial and Other Governing Bencher candidates considered to have met the

criteria shall be recommended for election to the Bench Table (governing board). The entire process is expected to be completed by the summer.

It is possible that a nomination might be turned down because there are too many suitable candidates. If that happens, unsuccessful candidates may be encouraged to throw their hat into the ring again: there is no embarrassment in not getting elected first time.

**Continued on page 28**

## Recent Events

# Wales & Chester Circuit Dinner

28 February



Atrocious weather did not stop us from making it to Cardiff. Thank you to Master Charles Parsley for all his work, and to all our members who managed to get there, a huge feat in itself, making the evening a great success.

## Dinner to Universities

3 March



The Treasurer welcoming guests at Merchant Taylors' Hall

## Recent Events



# Temple Women's Forum: Planned Breaks and Return to the Bar

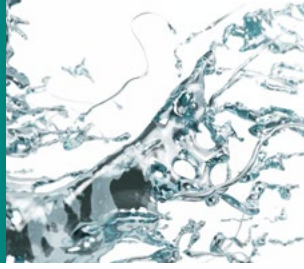
4 March

With thanks to our speakers (above, left to right) Lucy Barbet (Senior Clerk, 11 KBW), Master Helen Davies (Head of Brick Court Chambers), HHJ Sapnara (Co-Convenor), Elaine Banton (7BR), Rebecca Dix (Serious Fraud Office), Charlotte Baker (4 Paper Buildings) and Master Deborah Taylor (Reader and Co-Convenor).

The audio recording, slides and a brief summary of the event can be found at [innertemple.org.uk/planned-breaks](http://innertemple.org.uk/planned-breaks)



## Education & Training



### Schools Project

Through the Schools Project, The Inner Temple works with Pathways to Law, the Social Mobility Foundation and a number of Widening Participation teams to encourage further social mobility and diversity in the profession.

We hosted two further Schools Days this term, welcoming young people from sixth forms across England to participate in workshops and discussions, providing crucial information

on careers at the Bar. Previous Schools Days have been very well received with most attendees overwhelmingly rating the days as either excellent or very good.

The continued success of the Schools Project is largely down to the members who generously offer their time to work with our school students. If you would like to volunteer for a future Schools Day, please contact **Daisy Mortimer**.

### Dinners for Legal Academics

The Inn holds three dinners per year for legal academics, with academics and members attending each. The Inn redevelopment, Project Pegasus, is an opportunity for the Dinners for Legal Academics to be held on circuit and to strengthen the Inn's local connections with universities and its membership. The dinners that were to be held earlier in the year have been rescheduled and will now be held during the Michaelmas term.

The dates are TBC but the locations are as follows:

<b>Newcastle</b>	<b>BALTIC Centre for Contemporary Art</b>
<b>London</b>	<b>Ironmongers Hall</b>
<b>Bristol</b>	<b>Bristol Old Vic</b>

If you are interested in meeting other members and legal academics and wish to attend these dinners, please contact **Edwina Koroma**.

### Q&A Day and PASS Skills Days

#### Calling All Junior Barristers!

The Question & Answer Day for prospective members is run in conjunction with the Junior Bar Association. Due to be held in Michaelmas Term, date TBC, this is an intensive annual event for undergraduate students who wish to learn more about the work of barristers and different areas of law. We would particularly welcome members of the Junior Bar, those who entered the profession as mature students and members who have a disability and wish to be involved in this event. For more information, please contact **Daisy Mortimer**.

Our residential course for students on the Pegasus Access and Support Scheme will be taking place in Michaelmas Term, date TBC. These days will be for university students from underrepresented backgrounds at the Bar. We are looking for barristers and judges to support students in mock interviews and training for a mock trial. For more information, please contact **Daisy Mortimer**.



## Inner Temple Drama Society

2019 ended on a high with the success of our annual Christmas pantomime. With an original script and lyrics written by members, and a cast including GDL and BPTC students, pupils, barristers and Benchers, *R(ed Riding Hood) v The Big Bad Wolf* ended the year with a bang and attracted a diverse array of new talent to the society. Special thanks go to Master Richard Benson for a cameo performance, which few in the audience are likely to forget!

The Drama Society began 2020 with a series of improv nights, which offered student

members the chance to develop their performance skills in a relaxed setting. Special thanks to Adam Smith for giving us the benefit of his considerable experience and leading our fortnightly sessions. These are currently suspended but will resume when the Inn reopens.

To receive information about auditions, please register your interest with [innertempedrama@gmail.com](mailto:innertempedrama@gmail.com), or follow us on Facebook [@innertempedrama](https://www.facebook.com/innertempedrama) or on Twitter [@InnerDramaSoc](https://twitter.com/InnerDramaSoc)





## Inner Temple Debating Society

By Nate Fuller

On Friday 17 and Saturday 18 January, the Inner Temple Debating Society hosted the annual Inner Temple Debating Open. This year, 44 teams from universities across the UK and Europe competed in six rounds across two days for the chance to win the esteemed Harrison Plate, named in honour of the late Master Peter Harrison. The competition was a rousing success and was the most well attended since its inception.

The motion for the grand final was *This House would ban the glorification of crime in art* and provided for some excellent and entertaining speeches from all participants. A group of experienced debating judges were joined on the panel by Master Treasurer, Master Saira Kabir-Sheikh and Howard Leithead and Dr Chelvan from No. 5 Chambers. We would like to thank all of the judges for helping to make the evening such a success.

The weekend was kindly sponsored by No. 5 Chambers and with this generosity we were able to offer free team spaces and cover travel for teams and institutions that typically lack funding to attend debating tournaments. This is something that the Inner Temple Debating Society are particularly passionate about and we could not have facilitated this outreach without their assistance, therefore the

entire committee would like to thank No.5 Chambers for their support.

The grand final and the accompanying reception was attended by members of the Harrison family, who kindly presented the Harrison plate to the winning team of Joel Richardson and Alberto Polimeni from King's College London. The victorious team convinced both the experienced debaters and masters of the Inn through their excellently analysed and stylish arguments. Abhinav Bathula of The London School of Economics won best speaker.

We would like to thank the Chief Adjudicators of the competition, Gigi Gil, Jack Stanley and Arth Mishra, our tab team of Alex Murray and Sophie Maitland and our equity officer Monique Bouffé who all worked so hard both before and during the event to make it such a success. Vice President, Nathan Fuller, was assisted by the Inner Temple Debating Society committee as well as a number of generous volunteers from the society itself.

The society is incredibly grateful for the ongoing support of the Harrison family, as well as Master Alastair Hodge, Sellisha Lockyer, Etc venues, Vicky Portinari and Adam Bracegirdle, without whom the event would not have been possible.

## ITSA 2020

Inner Temple Students' Association was incredibly fortunate to host their annual Burns Night Supper at the magnificent 116 Pall Mall. Setting off the night as we meant to go on, guests were welcomed to the venue with a glass of Prosecco and the unforgettable sound of the bagpipes filling the grand staircase, courtesy of Angus Fitchie. All this preceding

a sumptuous three-course meal complete with haggis. ITSA would like to say a massive thanks to Lily Walker for giving a splendid rendition of Robert Burns' *Ode to the Haggis*. The night ended with more festivities and the obligatory Ceilidh, with the outstanding music of Kingsfolk! It was an incredibly enjoyable evening, so thank you all who attended!

# Education & Training

The Inner Temple Mooting Society

By Ruby Peacock,  
Emily Shopland  
and Karma Young

## Advocacy Training Workshop

The Mooting Committee held a successful advocacy training workshop on 12 February. Master Alastair Hodge gave an informative talk on examination techniques at the beginning of the evening. Eight groups of four trainee advocates prepared an examination-in-chief, cross-examination and closing argument, taking it in turns to move between the courtrooms of eight practitioners!

The mooting society is incredibly grateful to the practitioners who gave up their time to attend the event and give students valuable feedback. Thank you also to BPP University who kindly allowed us to use eight of their advocacy courtrooms. We hope that it was a beneficial learning experience!



## The Intervarsity Moot

The Intervarsity Moot took place on 19 January. Congratulations to Jacob Haddad and Thomas Beardsworth from City University, who were the winners! Jacob and Thomas received a mini-pupillage and book vouchers worth £250 from our generous sponsors 6KBW College Hill and the ICLR.

A great selection of teams battled to the finals, which were between City and Dundee University. Dundee was represented by Katie Dargant and Niall Burnie, who gave impressive oral submissions at all stages of the competition.



The fact problem was written by a colleague of Jade Foley, The Inner Temple Mooting

Society's Intervarsity Coordinator. It was an incredibly well-balanced problem relating to joint enterprise. The competition was judged by guest judges from each university and a number of practitioners and Benchers. We are grateful to all those who gave up their Sunday to judge the event!

# Education & Training

The Inner Temple Mooting Society

## The Lawson Moot

The winner of the final was decided by Master Reader (Her Honour Judge Deborah Taylor) and Master Christopher Brougham. The competitors who went out in earlier rounds also had the opportunity to attend the final to watch the excellent advocacy of the finalists.

The standard of mooting was very high this year, and the judges had a difficult task at times to decide who to progress to the next round. This is a reflection of the hard work all the competitors put into the competition and we would like to take this opportunity to thank everyone for their effort.

The moot problems included topics such as reform of the Alcock Test, whether part payment of a debt is valid consideration, and the Bystander Test. The problems increased in complexity as the competition progressed and were made more interesting by some pop culture themes, including the television shows the *Great British Bake Off*, and *Rick and Morty*.

We had the benefit of judges ranging from pupils to Benchers and we are immensely grateful to all those who gave up their time to act as judges and provide invaluable feedback to the mooters. The mooters faced a panel of five judges in the semi-finals. Although this was a daunting experience, it allowed mooters to receive a range of insightful feedback.

Laura Jeffrey, Jessica Franklin, Serena Sekhon, and Lauren Hitchman competed against each other on 2 March 2020 in a

## External Competitions

External competition representatives have shown a prowess for mooting in this year's national competitions! Many congratulations to Adam Power, Imogen Smalley, Lily Hayes, Seema Syeda, Christina Courquin, Joseph Tetlow, Holly Armstrong and Serena Sekhon, who recently competed in the LSE-Featherstone LGBT Moot in the national oral rounds.

very close final of the Lawson Moot. The competitors mooted on a hypothetical scenario where the UK had left the European Union and withdrawn from the European Convention of Human Rights, repealing the Human Rights Act 1998. In response to these changes, the Prime Minister had advised the Queen to prorogue Parliament for two weeks. On the day Parliament was due to return, the Government had scheduled a vote on a new bill which would make it mandatory for all security cameras to be linked to a Government database which would use facial-recognition software to track individual's movements. Consequently, the two grounds of appeal were that the correct test for whether something has a reasonable justification is one of proportionality, and there is a general right to privacy under the law of England and Wales.

The judges decided in favour of the respondents on both grounds of appeal. In regard to deciding the winner, the judges had a tough decision to make and commented on the high standard of all the competitors. After a lot of deliberation Jessica Franklin, a GDL student at The City Law School, was announced as the winner. We would like to congratulate each of the competitors on making it to the final and thank them for all the hard work and effort they put into each of the five rounds of the competition. Lastly, special congratulations to Jessica who won the competition!

Inner Temple Mooting Committee is also proud to be sending a team to the International Criminal Moot Court Competition in the summer (subject to current circumstances).

Congratulations to Genevieve Zingg, Adam Smith and Annabel Lenton – we wish them the best of luck!



# Education & Training

The Inner Temple Mooting Society

## 2020-2021 Committee

The Committee would like to note that we have all had a wonderful year so far, attending networking events, organising moots and meeting lots of barristers, judges, Benchers and fellow students! We would like every student member of The Inner Temple to bear in mind that we will be selecting the next Mooting Committee in September. It is an honour to be a Committee member and we hope to receive lots of applications! If you would like to complete an early application,

please email [innertemplemooting@googlemail.com](mailto:innertemplemooting@googlemail.com) with a CV and cover letter explaining why you would like to be considered and what you would bring to the role. We will be advertising the following positions: President, Vice President, Treasurer, Clerk, External Moot Coordinator, InterVarsity Moot Coordinator, Internal Moot Coordinator and Education and Training Coordinator. Please indicate in your cover letter which role/s you would like to be considered for.

## Transgender Law in Practice

Each year, the Inn hosts three residential weekend qualifying sessions for its BPTC students. The weekends serve to provide the students with the opportunity to meet senior members of the Inn, to develop their advocacy skills in a relaxed and informal atmosphere and to hear from high profile experts in the area of law under discussion.

The second of this year's weekends was held in February at Highgate House in Northampton and was entitled *Transgender Law in Practice*. The 72 students and 18 barristers and judges in attendance were presented with a variety of opinions on transgender law, leading to spirited

discussion and debate. Students heard from a diverse panel including Robin White (Old Square Chambers), Professor Alex Sharpe (Keele University), Dr Jay Stewart MBE (Gendered Intelligence) and Leonie Hirst (Hirst Chambers), all expertly chaired by Lord Justice Singh. The weekend was a great success and we would like to thank all the students who attended as well as our barrister and judicial members from the Northern, North Eastern and Midlands circuits who taught at the weekend. In particular, we would like to thank Allan Briddock and Master Neil Clark for organising the event.

## Practice Management Course

On 11 January, the Inn hosted its annual Practice Management Course for pupils at the newly opened Etc Venues on Chancery Lane. While no longer a compulsory part of a pupils' training, this course is still being offered to give vital advice to pupils on how to run their practice as a business in the modern world and provides information on the various obligations of new practitioners,

including financial management, CPD, marketing, and the organisational aspects of the business of being a barrister. We could not have provided this course without the participation of volunteers and would like to thank all those who helped, particularly the non-members including clerks, solicitors and Mason Bloom from Silver Levene accountants.

## Marshalling

Judges with an interest in participating in The Inner Temple Marshalling Scheme, please contact **Richard Loveridge** for further information.

## Education & Training

### Qualifying Sessions and Call to the Bar

Due to the impact of COVID-19, a number of Qualifying Sessions for students have been cancelled. However, we will shortly be launching a series of online Qualifying Sessions. Students will be contacted directly by email with details of how to book – please also keep an eye on the Inn’s website.

In light of the Bar Standards Board’s decision to postpone centralised BPTC and

BTT assessments until August, with results only available at the end of October, the Trinity Term (23 July) and Deferred Trinity Term (26 October) Call ceremonies will not take place. The next Call ceremony will take place in Michaelmas Term (30 November). Call to the Bar applications are currently suspended and due to open again in June. This will be reviewed as necessary.

### Pupils Advocacy Course

So far this academic year, Inner Temple members have secured 134 first-six pupillages. In order to gain a practising certificate, first-six pupils must attend and pass an assessed advocacy course run by their Inn or circuit. The second of the Inn’s annual compulsory advocacy courses for pupils took place in January and February, attended by 36 pupils. The

course comprises several sessions at the Inn (trial preparation, case analysis, and interlocutory applications) as well as a weekend of intensive advocacy training and video-review at Wotton House and a mock trial at the Royal Courts of Justice. We would like to thank the Inn’s dedicated advocacy trainers for giving up numerous evenings and weekends to teach the Inn’s pupils.

### Reader’s Lecture Series

The first lecture in this year’s Reader’s Lecture Series, entitled *Memory as Evidence*, was given on 17 February by Professor David Shanks, UCL. The second lecture was given by Dr Andy Hayward on 9 March and was entitled “*The wild and ridiculous doctrine of*

*equality*”: *Matrimonial Property and the Legacy of the Married Women’s Property Act 1882*. Both lectures were held at The Law Society on Chancery Lane and the videos are available to view on [innertemple.org.uk/education](http://innertemple.org.uk/education)

### New Practitioners’ Advocacy & Ethics Course: April and June 2020

The Inn’s New Practitioners’ courses, which usually run in April and June, are comprised of two parts: a residential weekend which includes the 9 hours’ NPP advocacy requirement (plus a further 8 general CPD hours) and an Ethics Evening providing the full 3 hours’ NPP ethics requirement.

Due to the ongoing COVID-19 situation, the April course has had to be cancelled, and the course fee for all New Practitioners booked on has been refunded.

We are awaiting further information from the Government and Public Health England to assess whether the June course can still take place, and will update all those booked to attend as soon as possible.

All New Practitioners, particularly those in their third year, are advised to read the Bar Standards Board’s FAQs regarding the impact of the current situation on CPD requirements: [www.barstandardsboard.org.uk/for-barristers/cpd/covid-19-and-cpd-faqs.html](http://www.barstandardsboard.org.uk/for-barristers/cpd/covid-19-and-cpd-faqs.html)

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## LONDON LEGAL WALK 2020 10,000 Steps for Justice

Following government advice to restrict social contact for the next three months, we have made the difficult decision to postpone the London Legal Walk until Monday 5 October. Public health is everyone's priority and we hope you will understand the necessity of this decision. Thank you to Westminster Council, Royal Parks, the Law Society, our sponsors and partners for their cooperation and flexibility as we adapt to the situation around COVID-19.

Despite the postponement, we will still be marking the 8 June with **10,000 Steps for Justice** before coming together in support and solidarity for free frontline legal advice services in October.

**Find out more about #WhyWeWalk**



If you would like to support The Inner Temple team please go to [uk.virginmoneygiving.com/InnerTemple20](https://uk.virginmoneygiving.com/InnerTemple20)

If you would like to join The Inner Temple team please email Nadia Ruiz on

[nruiz@innertemple.org.uk](mailto:nruiz@innertemple.org.uk)





Anete Trentin

# Barristers' Working Lives and Wellbeing Survey 2020

In 2014, the Bar Council conducted research to identify the levels of wellbeing across the Bar and the resources which need to be implemented to better support those in the legal profession. Read the full Wellbeing at the Bar report here: [www.barcouncil.org.uk/resource/wellbeing-at-the-bar-report](http://www.barcouncil.org.uk/resource/wellbeing-at-the-bar-report)

The findings of that report made it possible for a comprehensive programme of wellbeing work to be undertaken at the Bar. Since this report, there has been a broad consideration and discussions of the impact of wellbeing at work. Due to this greater level of awareness, we now want to establish robust reporting of the Bar's wellbeing on a more regular basis, and so from this Spring onwards, questions on levels of wellbeing will form a significant part of the Bar Council's biennial Working Lives Survey. The next survey will be issued in April 2020 and will provide an opportunity to track progress and set our wellbeing priorities for the next few years. This will be your opportunity to have your say on issues such as access to work, stress levels, relationships with fellow legal professionals and the fundamental impact of the experiences of being a barrister.

In 2014, the survey received responses from over a quarter of the Bar. Your answers and information have helped us to inform, formulate and review policies to improve the support for the legal profession. We worked together to lobby the government over its legal aid and cost reforms. The Wellbeing at the Bar programme implemented the Assistance Programme ([www.wellbeingatthebar.org.uk/assistance-programme](http://www.wellbeingatthebar.org.uk/assistance-programme)) which is a free

and completely confidential counselling service that provides help to members of chambers 24/7. We developed the Wellbeing at the Bar portal [www.wellbeingatthebar.org.uk](http://www.wellbeingatthebar.org.uk) which offers further resources, links, advice and ideas for policies and practices in chambers.

With your help, we can still do more to protect the profession. Please take part in the Barristers' Working Lives Survey and encourage members of chambers to complete this survey too. We need the survey findings as a springboard to put further measures in place.

If you are signed up to receive surveys in MyBar, then you will be emailed a link with details of the survey closer to the time. If you are not signed up to receive surveys, then a link to complete the survey will be available on the Bar Council website in due course.



# Library

## Library Closure

Taking into consideration the current Coronavirus situation, a decision was taken to close the Library as from 23 March and library staff are now working from home. We will continue to monitor the government guidelines and hope to be able to resume library services on-site as soon as we possibly can.

We are offering a document supply service from our online resources between 9am and 5pm Monday-Friday for barrister members of all four Inns. There will be no charge for the service during the COVID-19 situation, but the relevant form (Judicial Proceedings or Private Research) must be completed. Details are available on [innertemplelibrary.org.uk/temp-document-supply-service/](http://innertemplelibrary.org.uk/temp-document-supply-service/)

Gray's Inn, Lincoln's Inn and Middle Temple Libraries are also closed and providing a similar document supply service. We are collaborating with the other linns so that as many requests as possible can be satisfied from our combined database subscriptions.

## Lexis®PSL

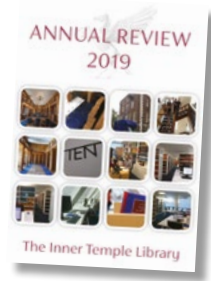
We are now subscribing to the Lexis®PSL service, which we have been trialling for some time. This provides practice notes, forms, precedents, authoritative commentary and current awareness for 35 practice areas. The service is available within the Library and we also have a limited number of logins which will allow us to make the service available by remote access to Inner Temple members who are practising barristers. Priority will be given to barristers outside London who are unable to visit the Library in person.

The practice areas include:

Arbitration	Life Sciences
Banking & Finance	Local Government
Commercial	Pensions
Competition	Personal Injury
Construction	Planning
Corporate	Practice Compliance
Corporate Crime	Practice Management
Dispute Resolution	Private Client
Employment	Property
Energy	Property Disputes
Environment	Public Law
Family	Restructuring & Insolvency
Financial Services	Risk and Compliance
Immigration	Share Incentives
In-House	Tax
Information Law	TMT
Insurance & Reinsurance	Wills and Probate
Intellectual Property & Information Technology	

Please email [LexisPSL@innertemple.org.uk](mailto:LexisPSL@innertemple.org.uk) if you are interested in accessing this service remotely.

## Annual Review



The Library's annual review of activities for 2019 is now on [innertemplelibrary.org.uk](http://innertemplelibrary.org.uk)

## Learn for Free: Law Courses & Lectures Online

We updated our list of free learning resources recently. There are now over 250 resources including MOOCs, courseware, lecture collections and podcasts, covering a range of topics and jurisdictions.

We are still adding to this list. If you have any suggestions for inclusion please contact [smclaren@innertemple.org.uk](mailto:smclaren@innertemple.org.uk).

Garden



# A Window into the Garden

Sean Harkin Head Gardener

For a couple of years now we have been sharing the beauty of our special Garden for those who cannot be here in person via our Instagram account. In the current times, this is likely to be the only window that many of our regular visitors may now get to see the Garden.

We find that Instagram is a great way to share what we are doing in the Garden and what's of day-to-day interest. Also – when we're lucky – our very own 'influencer' and Inner Temple Garden cat, Patsy, sometimes makes an appearance too.



For those who are not already on Instagram and would like to get started it is simple to set up, and once registered there is no commitment to post anything yourself if you do not wish to. Many people register just to follow others, though if you do have a particularly nice garden (or other interests) now may be the time to start to share. Below are the instructions of how to register:

- > Go to [instagram.com/accounts/emailsignup](https://www.instagram.com/accounts/emailsignup) on your desktop, or download the Instagram app from the App Store (iPhone) or Google Play Store (Android)
- > On iPhone, select **'Create New Account'**. Enter your email address and phone number, then click **'Next'**. Alternatively, you can also sign up with your Facebook account on the app
- > If you're on desktop, click **'Log in with Facebook'**, or fill in the form with mobile number or email, name, username, and password. Then click **'Sign up'**
- > On Android, click **'Sign Up with Email or Phone Number'**
- > Once you've filled out your username and password, you will be instructed to fill out your profile info. Then, tap **'Done'**

Shortly after the government's advice to work from home we had requests from our regular visitors to share 'live' footage from the Garden, so that they wouldn't miss out on this magical time of year. I have since started to give a short **Snapshot into the Inner Temple Garden** on Instagram Live each Wednesday at 4pm. For those that can't make that time but would still like to view the video, it remains available to watch for a further 24 hours. To watch, click on the Inner Temple Icon in the top left-hand corner which shows a play arrow in a box, indicating that there is a Live video available.

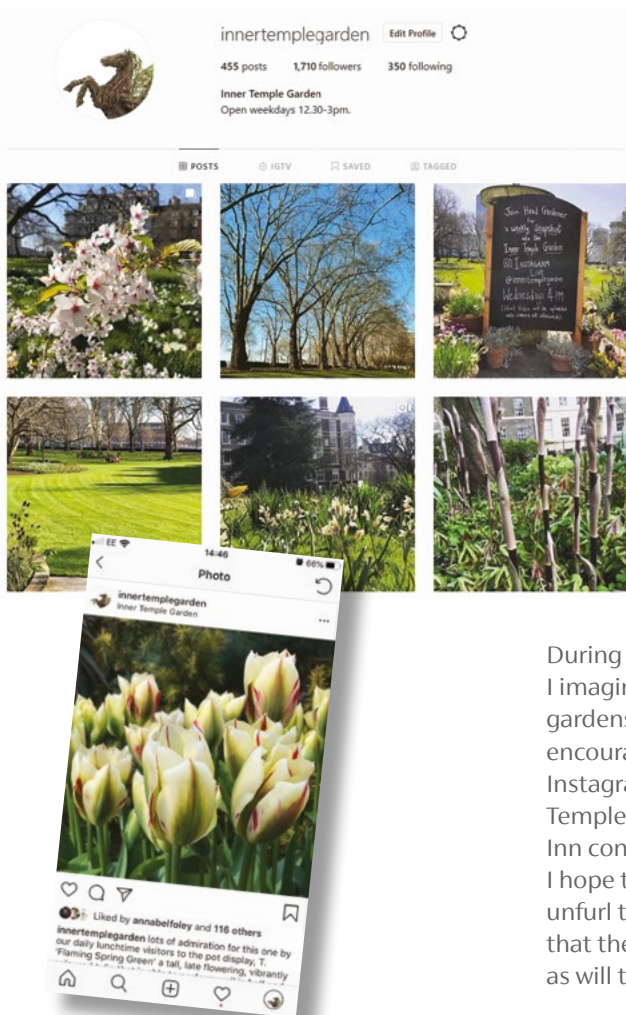


454 posts

## Inner Temple Garden

For those that do join or are already on Instagram, some of our favourite accounts that you may wish to follow include Master Simon Brown's wife, Kathy Brown [@kathybrownstev](https://www.instagram.com/kathybrownstev) posting from their beautiful garden in Bedfordshire; the Garden designer Tom Stuart Smith [@tomstuartsmith](https://www.instagram.com/tomstuartsmith) who posts from his personal garden and also his project work; and for those who are starting or interested in growing vegetables and recipes, our garden volunteer Rekha's account, Rekha's Garden and Kitchen [@rekha.garden.kitchen](https://www.instagram.com/rekha.garden.kitchen) is a must.

During this unusual and difficult time I imagine many are taking refuge in their own gardens (I certainly am here). I would like to encourage as many of our members to join Instagram and stay connected to the Inner Temple Garden. Our strong community at the Inn continues, even if remotely. In a small way I hope that seeing the Inner Temple Garden unfurl through the season will be a reminder that the normal rhythms of nature continue, as will the community of the Inn.





# Temple Church

The Reverend Robin Griffith-Jones  
Master of the Temple

**T**he Temple Church is locked and barred. All our services have been cancelled. The Temple is so empty, you could imagine the tumbleweed rolling through Church Court. It is eerie.

But it is Holy Week and the sun is shining. We have more than enough to do; even if we have to make most of it up as we go along. We are (rapidly) mastering Zoom, Skype, Starleaf and Microsoft Teams; the Church now has its own **YouTube channel** (wonders are not ready to cease quite yet!) and Soundcloud **[www.soundcloud.com/templechurch](http://www.soundcloud.com/templechurch)**

Our musicians saw a vertiginous summer ahead, if the choristers were left unattended and untrained until – well, the autumn term, perhaps. Each chorister is receiving weekly online lessons in singing and musicianship. Roger Sayer and his musical team have been creating rehearsal videos for the children. Don't be surprised, when normality returns, if you hear the choristers sing Chilcott's *Be Simple Little Children*. (Not such a bad motto for the choristers, in these unsettling weeks.) They will surely remember it for years, as the first anthem they have ever learnt online.

We are meanwhile posting virtual services on [www.templechurch.com](http://www.templechurch.com) and our YouTube channel: Mothering Sunday, Palm Sunday, on through Good Friday and Easter and beyond. Everything is being recorded remotely, of course. Thank heavens for the recent recordings of the choir, and of Roger and his colleagues on the organ. We are ransacking their tracks for seasonal music; and very lovely and fitting it is, too. If the lock-down goes on too long, we might run out of repertoire; then you will get Roger playing the soundtrack to *Interstellar*. A far cry from Bach; but powerful stuff, nonetheless.

It has been strangely moving, to record these services on Skype: a handful of the individual voices of our colleagues and friends, all from home and all quietly, domestically spoken. It is calm, conversational and without any pretense of grandeur. It is also deeply reflective and prayerful. To hear the story of Christ's Passion in such intimacy is a rare privilege for us; we hope it will be a gentle blessing to all those who listen.

There is a tradition, not normally observed here, of presenting the tumultuous events of Holy Week in dramatic form, with different speakers taking the different parts.



We have taken up this style of presentation in our virtual services. An even further cry from Bach; but incomparably immediate. Unsuspected talents are being revealed. Mark Hatcher, Reader of the Temple, has become thoroughly (disconcertingly?) convincing in the role of Jesus; Matt the Verger, our producer, is surely going to be headhunted by Radio 4.

Various Benchers and members have been in touch to ask for our prayers, for themselves and their loved ones. Do please be in touch, if you would like us to remember you and them each day. We continue to hear news from beyond the Temple. How sad it is, to hear of Master John Laws' death. He and Sophie were for decades an unmissable, life-enhancing presence in the Inn. In 2010, as Treasurer, John gave an address in the Church at a service to which we had invited all our recent Memorial Service families. It was as warm-hearted and moving an address as any I have heard here. John concluded:

These two conditions of life, grief and remembrance, are shared also by others: by friends, by colleagues; in some ways, a larger family. In the Temple we are bound by the service of an exacting taskmaster, the common law. Our friendships are sharpened by hopes and disappointments in the law, by the vagaries of judges (other of course than oneself), by battles lost and won. The death of one of our own, high or low, is the loss of a fellow bondsman or bondswoman. The grief may be sharp; the remembrance will generally be rich. I have reflections and memories of many of those whose loved ones are here today. Their wisdom, their humour, their gentility; their companionship. We are to celebrate their lives and their works, seeing how they touch us still.

Perhaps, in the end, grief and remembrance are one; though we lack a word for it. But we know it through verse; the verse of Callimachus, the Hellenistic poet, in the wonderful translation by William Cory.

“They told me, Heraclitus, they told me you were dead,  
They brought me bitter news to hear and bitter tears to shed.  
I wept as I remembered how often you and I  
Had tired the sun with talking and sent him down the sky.

And now that thou art lying, my dear old Carian guest,  
A handful of grey ashes, long, long ago at rest,  
Still are thy pleasant voices, thy nightingales, awake;  
For Death, he taketh all away, but them he cannot take.”

John and Sophie's nightingale voices will be awake in the Inn – and in its Church – for decades to come.

## Contacts

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**The Reverend Mark Hatcher**  
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**Temple Church**  
[www.templechurch.com](http://www.templechurch.com)

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# The Royal Courts of Justice Limited Edition Print



*Bennett of Malden c.19*  
The Right Honourable the Lord Burnett of Maldon  
Lord Chief Justice of England and Wales

*The Royal Courts of Justice*  
Strand, London

*Stephen McClean*  
Artist

The Honourable Society of the Inner Temple in association with legal art publisher Hanna Fine Art is delighted to announce the forthcoming release of a rare and historical law print, hand-signed by The Rt Hon The Lord Burnett of Maldon, Lord Chief Justice of England and Wales.

The fine art print of British artist Stephen McClean's critically-acclaimed, impressionist-style painting of the Royal Courts of Justice in London has been published in a limited edition of only 950 prints, every one of which will be hand-signed by the Lord Chief Justice of England and Wales and the artist, to create an historic legal collectable, which is already being referred to as one of the most important and valuable in British legal history.

To preserve the value and rarity of the print, it will be available only to members of the legal profession and no further prints

## To order

If you would like to avail of this guaranteed opportunity to reserve a print at the published price of £295.00 (including delivery to your home or office) please contact Maria on 07711 725 865 or [maria@hannafineart.co.uk](mailto:maria@hannafineart.co.uk), quoting your membership of The Inner Temple to guarantee your order.

will ever be published or signed outside this exclusive edition, creating a strong secondary market for investors and serious collectors once this has sold out.

The print will raise £47,000 for the Lord Chief Justice's charity - London Legal Support Trust - and although it will not be formally released until next month, members of Inner Temple are being offered preferential access and the guaranteed opportunity to reserve a print before it goes on general release to the wider legal profession, when the edition will then be offered on a first-come, first served basis and is expected to quickly sell out.

The print - measuring 20 x 24 inches - has been published to the highest standards using archival inks on acid-free cotton rag paper to create a museum quality, investment grade fine art print that will appeal to the most discerning of investors and collectors of legal memorabilia.



# 100 Not Out Gainsford Trust Makes a Century

**T**he Gainsford Trust has completed a century of good work. A charity which is supported by the four Inns of Court, it evolved from the ladies' section of the Inns of Court Mission in 1919. The Mission was originally founded in 1897 by Sir Gainsford Bruce, a Queen's Bench Judge. It was formally opened by the Prince of Wales (a Royal Bencher and Treasurer of Lincoln's Inn) in 1904, as a club for men and boys. It was based in Drury Lane and closed in the 1980s.

However, the ladies' section, which is run by a group of wives of barristers and judges, continues to flourish. The club provides friendship and support to over twenty elderly women, many of whom are widows with varying degrees of need, who live in the vicinity of the Inns of Court.

The charity arranges meetings on Tuesday afternoons at a rented community hall in

Leather Lane, Holborn where it provides tea and entertainment. It also organises trips to the theatre in the winter and recently visited the Chapel Royal at St James's Palace. Outings to the country are arranged in the summer. There is a regular summer lunch party at the country house of the Trust's President, Lady Parker and a traditional Christmas lunch party which was held at Middle Temple last year, with carols and songs sung by the Metropolitan Police Choir.

A Christmas and Easter Service in the club is held by the Reverend Mark Hatcher, Reader of the Temple, one of the Trustees of the charity.

Central to the charity's work is the home and hospital visiting and transport, as well as the provision of advice and assistance for members.

**The Reverend Mark Hatcher**  
Reader of the Temple

## To Help the Gainsford Trust

If you would like to know more about the Gainsford Trust and its forthcoming activities, please contact the President, Lady Parker, at [mbparker67@gmail.com](mailto:mbparker67@gmail.com)

If you would like to make a donation to the Trust, you can do so using the Trust's bank details as follows:

Lloyds Bank Holborn Circus Branch,  
Sort Code: 300004  
Account Number: 00333078

For further information about making a donation, please contact the Treasurer, The Hon Mrs Rosamund Lockhart-Mummery at [rlockhart2001@hotmail.com](mailto:rlockhart2001@hotmail.com)

# Interested in Becoming a Governing Bencher?

Continued from page 8

## BENCHER PROFILES

### Rehana Azib

**Called:** 2003

**Circuit:** South Eastern

**Chambers:** 2 Temple Gardens, London

**Elected as a Barrister Governing Bencher in 2019**



Master Rehana Azib specialises in personal injury and employment law, especially occupational stress, harassment, and discrimination claims,

dealing with cases in the High Court, Employment Tribunal, Employment Appeal Tribunal and Court of Appeal. She is the Head of Chambers' Employment Team and has been recommended as a leading junior in the Legal 500 since 2010.

### Joseph Hart

**Called:** 2000

**Circuit:** Northern

**Chambers:** Deans Court Chambers, Manchester

**Elected as a Barrister Governing Bencher in 2019**



Master Joseph Hart has a broad practice, predominantly in defence work and with a background in traditional crime, including people trafficking offences,

fraud and violent crime. He now focuses on regulatory crime and associated regulatory areas such as professional discipline. Acting regularly for Defendants in health and safety prosecutions in incidents involving death, his practice has naturally expanded into inquest work and he has recently begun sitting as an Assistant Coroner in Liverpool.

## Why did you want to become a Bencher?

**Rehana Azib (RA):** I had been an Advocacy Trainer for the Inn since 2012 and was very heavily involved in it. I enjoyed it immensely and felt a huge degree of personal satisfaction giving back to my Inn. I was fortunate enough to have received the encouragement of several senior members of the Inn to put in an application to become a Bencher, and, grateful for the support and encouragement, I did so. From my own perspective, I really wanted the opportunity to do more for the Inn, such as becoming more closely involved with calling students to the Bar and developing those early relationships. I also wanted to be more involved in settling policies and practices for the Inn, especially in relation to advocacy training. I knew that I could get much more involved in those activities as a Bencher.

**Joseph Hart (JH):** I was fortunate to receive assistance for Bar School in London. The bursary given by the Inn made Bar School affordable, but it was the support of people at the Inn that actually made my professional success possible. It seemed obvious to me that as soon as I could, I would want to put something back into the Inn. I practise in Manchester and it has always seemed to me to be an important task to maintain and build on the national, and indeed international nature of our Inn community. I thought that becoming a Bencher would assist in achieving this.

## How did you find the election process?

**RA:** It was actually less stressful and onerous than I had feared it would be. What surprised me the most was how supportive other individuals were – there were so many who wanted to help (and did help) with my application form or even just giving me words of encouragement. I liked that the application process really focussed on what the applicant had done for the Inn. As someone who feels very uncomfortable trying to openly canvass support for myself

in relation to anything, it was a relief that there was no element of that in the election process. All I had to do was submit my application, and allow the process to run itself, and I felt very reassured that it was a merits-based process.

**JH:** In all honesty a little nerve-racking. It is difficult when you know that you are being scrutinised but I felt a great weight of responsibility to my supporting Governing Benchers not to let them down and to have their faith in me justified. The process gave me an opportunity to outline my commitment to the Inn and my ideas for what my contribution might be in the future.

### **How did you identify your three supporting Governing Benchers? Did they approach you?**

**RA:** In respect of two of my supporters, these were both individuals who had separately encouraged me to make an application, so they seemed like the sensible and obvious choice. Both of them were very senior members of the Inn, highly respected in their fields, and did a huge amount of work for the Inn and its members. They had both personally always been very encouraging and supportive to me, so I felt comfortable approaching them. In respect of my third supporter, this was an individual who I had known for several years – they were an exceptional Advocacy Trainer and hugely well respected both in their legal field and at the Inn. Again, I felt comfortable approaching them because they knew me well enough to make an assessment of my candidacy, and they were as encouraging and supportive as my other two supporters.

**JH:** I was very lucky that I was approached by a very senior Governing Bencher who asked me whether I would like to do more for the Inn. I was immediately supported by two other Benchers who had always been very supportive to me in practice and whom I'd known since pupillage. I was genuinely

honoured to be asked as I am of a relatively junior Call. Hopefully that just means I'll have many years of fulfilling my promise to my supporting Governing Benchers that I'd do my best for the Inn.

### **What commitment did you make to the Inn before becoming a Bencher?**

**RA:** I have been an Advocacy Trainer since 2012 and it's fair to say that I really threw myself into it! I taught on four to five advocacy training weekends a year, in addition to volunteering for several evening teaching sessions and Saturday teaching sessions. I was a member of the Bar Liaison Committee, the Advocacy Training Committee and the Pupil Supervisors' Sub-Committee. I was promoted to Course Director of Pupils' Advocacy in 2017, and also rewrote the Advocacy Training Manual with Master Leonard during that time. As time has gone on, I have become much more involved in advocacy training and how we can improve it at the Inn. It is not only enjoyable to be so heavily involved in teaching, but immensely satisfying.

**JH:** I have always been passionate about the Inn's outreach and education programme; maintaining and building the Inn's presence on Circuit; and the life of the Inn generally. I am a mentor and conduct mock interviews for the Inn's students. I attend all Inn functions in Manchester and go to as many events in London as possible. I am a trainer every year at Highgate House – I like to think that through these weekends we assist student members to achieve their fullest potential.

### **Have you volunteered to assist the Inn with any activities, committees or in any roles since becoming a Bencher? If so, what were they and what have your experiences been?**

**RA:** I have been appointed to the E&T Committee and I have already called several students to the Bar on three separate Call Nights. It is exciting to sit on the E&T Committee, because education and training

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## Interested in Becoming a Governing Bencher? Continued

is at the core of what the Inn exists for, and I can become more involved and engaged with how the Inn continues to provide and improve that training. Call Night for me is particularly fun and rewarding – meeting the proud families of the students and seeing the diversity of students being called fills me with real optimism for the future of the Inn.

**JH:** Since becoming a Bencher I have joined the Outreach Committee and have been appointed the Assistant Master of the Northern Circuit. Having these roles is a great opportunity to be at the heart of the Inn’s continuing programme of outreach: keeping the Inn relevant in changing times and working on the Northern Circuit means we can work on organising more events that bring established members in contact with students in Manchester, Liverpool and Preston. This means that work that is already being done can be built on.

### **Name something about the Inn you have learned since becoming a Bencher?**

**RA:** I never had any real appreciation for quite how many committees and sub-committees it took to run the Inn, not to mention the hundreds of hours of time volunteered by Benchers in doing so. This has been a real eye-opener since becoming a Bencher and makes me even more determined to do my bit.

**JH:** I learnt that Bram Stoker, the author of *Dracula*, the archetypal vampire novel, was a member. I rather hope that he wasn’t inspired to write about a blood sucker by other members of the nineteenth century legal profession.

### **What do you see as the most fundamental issue facing the Inn today?**

**RA:** Ensuring that the provision of advocacy training remains with the Inn. It is absolutely vital that we can continue to provide advocacy training to the next

generation of advocates and I genuinely believe there can be no better advocacy education than being trained by the most senior and accomplished advocates and judges at the Inn.

**JH:** The most fundamental issue is reaching out to those potential members of the Bar and encouraging, nurturing and building on their natural talents so that, whatever someone’s background, the Inn is bringing into the profession the very best individuals who will ensure the future of the Bar.

### **In one sentence, why do you believe being a Bencher is rewarding?**

**RA:** It allows you to contribute to every part of the successful running of the Inn, and to give back to the institution that has supported your own career and education, and to the next generation of advocates.

**JH:** Having a role, however small, in the future of a profession I love, is the most rewarding aspect of being a Bencher.

### **How can Benchers ensure Inner Temple remains “the progressive Inn”?**

**RA:** By continually learning – teaching ourselves about equality and diversity and creating initiatives around removing the variety of barriers that may hinder students from a career at the Bar. We should all be as involved as we can with students – through events and one-to-one support, so that we are doing everything we can for the next generation.

**JH:** It is important to balance tradition against current and future challenges, whilst maintaining the excellence of our members. We are a supportive Inn, with fellowship at our core, and that is the most significant building block in our future relevance for our members. As long as we keep listening to our members and those that want to join our profession – and responding to their legitimate needs – we will remain progressive.

# Project Pegasus



New roof supports in place

## Project Update

There has been considerable recent progress on the project. On 25 March, however, Sir Robert McAlpine (SRM) issued the Inn a notice to say that they were to close the Treasury Building site for an initial period of seven days, since they could not adhere to the two metre 'social distancing' guidelines on the site, or by the site operatives commuting to work. They said that the rationale behind this decision was based on Government and Public Health England advice, and the welfare of site staff, and accorded with decisions taken for the majority of London construction sites.

Accordingly, the site was fully vacated at close of business on 25 March and suitable precautions were taken in case of a protracted shutdown. On 31 March, SRM further notified the Inn of its intention to recommence construction activity on Monday 6 April, with limited tasks being undertaken so as to ensure adequate 'social distancing' amongst the site operatives. The shutdown allowed SRM to formulate a series of detailed site guidelines and revised Risk Assessments/Method Statements in the light of the Government's requirements and in the interest of all stakeholders.



Crane arriving on site on 15 February

The Sir Robert McAlpine Special Projects site team offices are based in the former Treasury Office. If you have any comments, concerns or questions about the construction activities, you can contact: **John.walker@srm.com**  
07866 783 710

You can keep up to date with the work on site by signing up for the weekly construction update which gives a two week forward view of what is happening on site **[innertemple.org.uk/project-pegasus](http://innertemple.org.uk/project-pegasus)**

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Stephen Layton *director*

Fauré *Requiem*  
Howells *Requiem*

One of Britain's foremost choirs partners two requiems to showcase Temple Church's celestial acoustic. Fauré's much-loved *Requiem* needs no introduction but, for many, Howells' will be a delightful new discovery. Remaining unknown for almost fifty years until just before the composer's death in the 1980s, it is deemed by many to be one of the most beautiful and heart-wrenchingly moving works in the English sacred music canon.

*"Too many felicities of colour, nuance and detail to mention ... the Holst Singers gave everything."* The Critics Circle

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Thursday 2 July 7pm  
Middle Temple Hall

## Temple Song Mahler *Das Lied von der Erde*

Alice Coote *mezzo-soprano*  
Stuart Jackson *tenor*  
Julius Drake *piano*

Widely regarded as Mahler's greatest masterpiece, The Song of the Earth is undeniably melancholic but in the most beautiful of ways. The sheer emotion imparted by combining the text with Mahler's deeply reflective mood is tangible. In the hands of these two outstanding British singers, who, seemingly effortlessly, convey feeling in every phrase they sing, this is sure to be a wonderfully moving performance.

*"Alice Coote ushering us into the beyond with haunting tenderness: on this form, she is matchless. This was not just a 'Song of the Earth' it was out of this world."*  
The Times

£5 - £50  
including pre-concert drinks from 6.30pm



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# The Aftermath of the COVID-19 Revolution and Wellbeing at the Bar



**Sian Beaven**  
Barrister, Charter Chambers

**T**he impact of the COVID-19 crisis has been felt acutely throughout our justice system. With jury trials being postponed and most other hearings being conducted remotely, we have witnessed a technological revolution in the courts. Once held as a pillar of tradition and formality in society, the criminal justice system has had to rapidly get to grips with an abundance of digital platforms virtually overnight. This rapid transformation has raised the question of how justice may be administered in the future, when the lockdown is lifted, and life returns to what many commentators are describing as ‘the new normal.’

Those that work at the coal face of criminal justice understand all too keenly that central facets of the job include long hours and lengthy commutes. Junior criminal barristers seeking to establish themselves in their field are often required to travel across the country either for hearings of their own or to cover those of more senior members of chambers, resulting in early mornings and expensive rail fares.

Whilst it has not gone unnoticed within the profession that, in the short term, the most junior counsel are the ones likely to be hit hardest financially as they find themselves ineligible for government help for the self-employed. Due to systemic cuts to Legal Aid, this same group will also not have been able to amass any degree of savings which may enable them to weather the financial storm we find ourselves in, often working for as little as £50 per day in the Magistrates’ courts. Whereas, in the longer term, the increased use of technology has the potential to have a profoundly positive impact on the wellbeing of criminal barristers, especially those at the start of their careers.

Many criminal barristers identify the long hours and poor pay as major contributors to a lack of work-life balance and having a detrimental impact on their personal

wellbeing. If the majority of non-trial hearings could be heard remotely, this would have the effect of eliminating long commutes and costly rail fares, ensuring that the small sums earned for such hearings go further and freeing up time to focus on preparation work which would otherwise be spent travelling.

Another foreseeable impact may even be on the sense of ‘community’ that many criminal sets have struggled to retain since the introduction of the Crown Court Digital Case System. During the lockdown, barristers are forced to work from home offices or, in the case of many juniors in shared accommodation, their bedrooms. However, once this is passed, if digital hearings remain the norm, the use of chambers as an office space or pseudo-court may well see a rise. This too would positively impact upon the mental health of the Bar by creating a more supportive and connected workplace for a job that can become exceptionally isolative. The ability to foster strong relationships between members of chambers would benefit junior members in particular because it creates a sort of informal mentorship that assists in their growth and career development.

It is said that ‘necessity forces change’ and we have seen that within our courts which have, for so long been slow to adapt to technological developments. With reports suggesting the economic impact of the crisis will result in another recession, it is unlikely that there will be additional government funding for the justice system any time soon. As such, COVID-19 may have presented almost as much of an opportunity as it has a problem. Now that the technology is in place, it will be important to consider how it can be best used in the future to ensure not just that government money is spent responsibly in assisting the people that we represent, but also in trying to improve the hardships faced by those who dedicate their working lives to ensure that justice is done.

# Staff News



## MAXINE REYNOLDS

Maxine joined us in early February as our new Sales Manager. She was previously working at Sunbeam Studios in North Kensington and before that has experience of English Heritage venues.

This will be an exciting and challenging time for Maxine as we start to open the sales diary for 2021, whilst still booking Inn's events at other venues. We have full confidence in her ability to achieve both.



## ADAM BRACEGIRDLE

Welcome back Adam! Adam re-joins the Inn in his new role as Operations Manager after working at Fairfield Halls Croydon. We will be drawing on Adam's new experience of opening a building from scratch, and ensuring that his skills are put to good use in planning for the re-opening of the Treasury Building in 2021.



## HELEN GASKELL

Helen joined the Inn as Outreach Coordinator in January 2020. She has worked as a recording artist and marketer. Helen will primarily focus on the Inn's outreach activities and social media presence.

## Long Service

Many congratulations to the following members of staff who have completed significant periods of employment at the Inn.

## 15 YEARS

Henrietta Amodio  
Director of Treasury Office  
(including 5 years with  
The Temple Church)

Lisa Lawler  
Night Security

## 20 YEARS

Paul Simmonds  
Works Supervisor

# Access to the Inn

The Inner Temple estate is currently closed to the general public. Gates to the estate and garden will remain accessible for tenants and residents via fob access. Tudor Gate remains open to cars. Visits to the estate should be kept to those defined as essential under government advice and visitors are urged to follow social distancing guidance.

## Parking

Chambers may request two free parking permits for essential staff and members by contacting [members@innertemple.org.uk](mailto:members@innertemple.org.uk)

## Duty porter

For emergencies at The Inner Temple 24/7, please contact the Duty Porter: 020 7797 8255 or [porters@innertemple.org.uk](mailto:porters@innertemple.org.uk)



Inner Temple Garden cat, Patsy

# Zoom into Yoga

At this uncertain time of heightened stress and frustration as we isolate in our homes, we are delighted to offer members the opportunity to join Nick Stolerman in his weekly yoga and meditation sessions on Zoom at 1pm every Tuesday during term time. Nick has been doing classes at the Inn, for members of staff, for over a year and many will remember his sessions for members in the marquee last July. You can read more about Nick at [www.nickyogameditation.co.uk](http://www.nickyogameditation.co.uk)

Weekly classes alternate between 45 minutes of yoga and 30 minutes of meditation. Suitable for beginners, all that is needed is a mat and a blanket for yoga, a seat or the floor for meditation sessions and Zoom downloaded on to your preferred electronic device.



If you would like to take part in the sessions, please contact Emma Prayer [epayer@innertemple.org.uk](mailto:epayer@innertemple.org.uk) who will send you the meeting details.

# Easter Term Diary

## APRIL

- 21 Easter Term Law Sittings Begin
- 29 Student Societies Sub-Committee  
Pension Scheme Trustees
- 30 Bench Table  
Pupil Supervisors' Training Session

## MAY

- 5 Estates Committee  
Advocacy Training Committee
- 6 Investment Sub-Committee
- 11 Bar Liaison Committee
- 12 Executive Committee
- 13 COIC Board Meeting (MT)
- 20 Scholarships Committee
- 22 Easter Term Law Sittings End

## JUNE

- 2 Trinity Term Law Sittings Begin

## Events Contacts

### **Rosy Humphrey**

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### **Richard Loveridge**

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### **Jacqueline Fenton**

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### **Catherine de Satgé**

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### **Rosy Humphrey**

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### **Jude Hodgson**

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### **Paul Clark**

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### **Celia Pilkington**

#### **Archivist**

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#### **General enquiries and parking permits**

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