

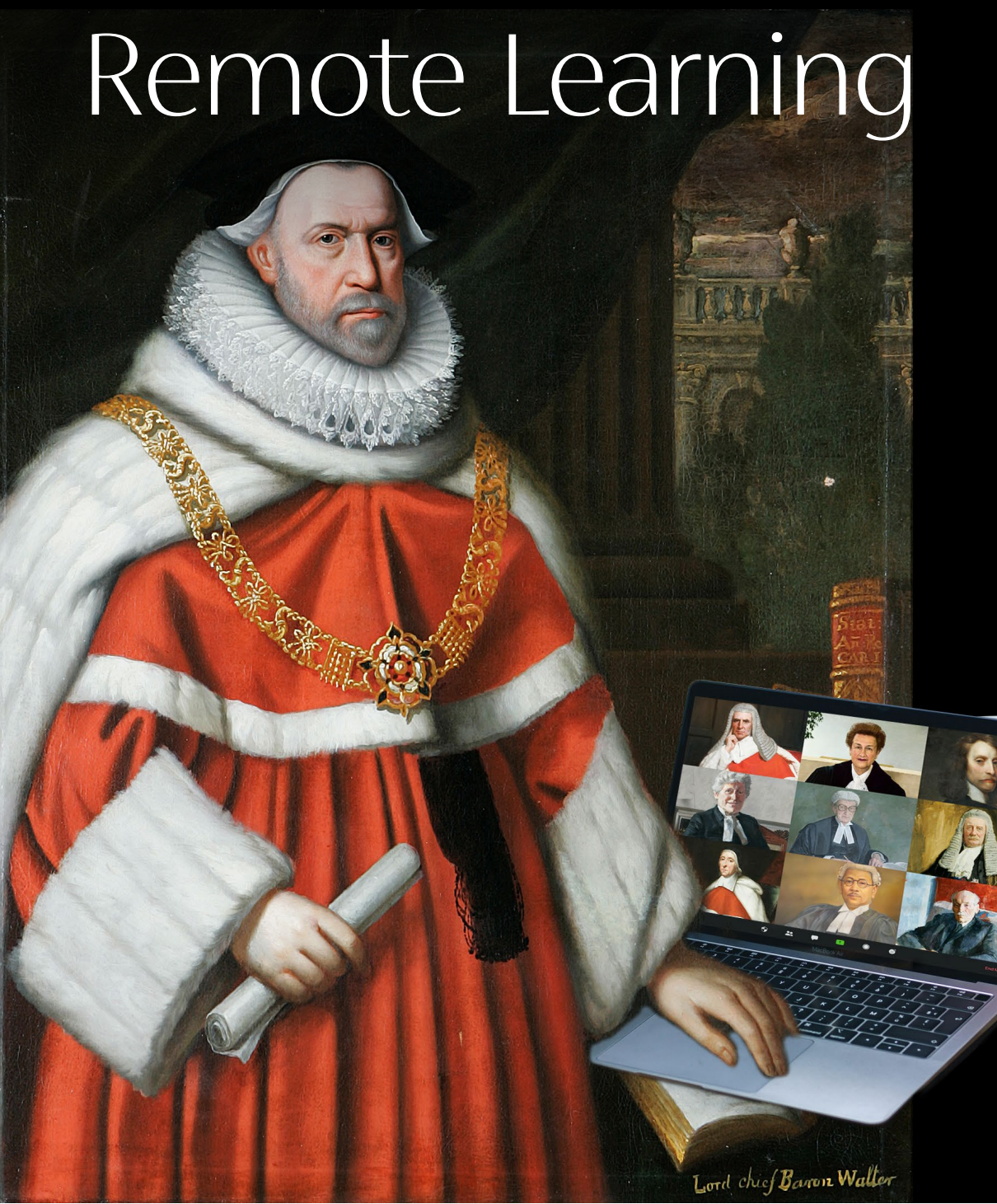


INNERVIEW

Newsletter of The Inner Temple

Michaelmas 2020

Remote Learning



Lord chief Baron Walter

From the Treasurer

At this time of year, it is our pleasure to welcome our new students: those who will be starting their Bar vocational course this October, and who we hope will progress into pupillage next year, or soon thereafter. Many of you will already be familiar with The Inner Temple, and will need no extended introduction. But here is a refresher: what can you expect of this Inn, and what in turn should we ask of you?

The casual visitor to the Inn will note the finest collection of Grade I listed buildings in Europe; the world-class garden; some organ music from the oldest Norman church in the country; the small signs of quiet industry that the current lockdown restrictions allow; and the muted sounds of busy construction from the Treasury Building.

What that visitor will not notice is the vast amount of work being conducted by our Education and Training Department, and the barristers and judges who give up their time to train our students and members,

and who continue to do so via video link. The visitor will have no idea that virtually every member of the Inn's staff is hard at work, either in various corners of the Inn (across the estate, Garden and Library and in all departments of the Inn in a combination of remote and on-site working).

And so it is that, despite the fact that the functions of the Inn have been temporarily displaced as a result of the vacation of the Treasury Building for Project Pegasus to allow for the construction of our new Education and Training Centre, and despite the substantial changes caused by the lockdown to the way in which we look after our students and members, we have managed to offer a full programme of qualifying sessions; we have, as in previous years, interviewed every one of our scholarship applicants (and disbursed £1.8m in the process); we have held new practitioner advocacy and ethics training sessions; and we have continued with our Social Context of the Law symposia.



Guy Fetherstonhaugh QC

So what can new students expect of the Inn? A thriving and dedicated organisation that has risen to the challenge of providing education and training in a time of COVID-19. A cohort of barristers who wish to give the benefit of their qualifications and experience to you, through our training and mentoring schemes. An Inn that supports not merely its students, but also all its members, by offering loans and grants to those falling outside the Government's Self-Employment Income Support Scheme. An Honourable Society that has as its aim the nurturing of the next generation of excellent advocates.

And what do we ask of you in return? Well, we would not be able to offer what we do without the generosity of those of our members who give up their time in the evenings and at weekends to train you. We depend upon you in turn to come forward to assist in one of many ways – at our pupillage clinics; as witnesses at training sessions; in our Bar Liaison Committee. In due course, we hope that you too, as seasoned advocates, will attend one of

our trainer courses, and become advocacy trainers in your own right. In that way, you will become part of that great tradition at the Bar, and in particular in this Inn, of looking out not merely for yourself, but for others too.

In the meantime, and as we emerge gradually from lockdown, we hope that you will come to know us, at one of the many functions we hope to hold over the year of your course. We take pride in the fact that we are not just a collection of (we hope) rather good trainers and mentors; we are all keen to spend time with you, to pass on to you what we have found valuable in our careers, and to encourage you in your journey to what we think is the best career in the world.

Guy Fetherstonhaugh QC
Treasurer

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Front cover:
Paintings from The Inner
Temple collection

INNERVIEW

Editors:
Henrietta Amodio
and Kate Peters

Announcements

To see our full list of judicial appointments, go to innertemple.org.uk/judicial

Master Kelyn Bacon (Kelyn Bacon QC) has been appointed as a High Court Judge, with effect from 1 October. She is the first person of colour to be appointed a judge of the Chancery Division of the High Court

Master Johannah Cutts (The Hon Mrs Justice Cutts DBE) has been appointed Presiding Judge to the Western Circuit, with effect from 1 January 2021

Master Lambert (The Hon Mrs Justice Christina Lambert DBE) has been appointed Presiding Judge to the North Eastern Circuit, with effect from 1 January 2021

Master Christopher Nugee (The Hon Mr Justice Nugee) has been appointed a Lord Justice of Appeal, with effect from the autumn

Master Leslie Thomas (Leslie Thomas QC) has been appointed Gresham Professor of Law. The Grenfell Inquiry QC is to give a series of lectures on Death, The State, and Human Rights. The Series will look at what society needs to do to ensure Black Lives Matter. He is the first black Gresham Professor of Law

Master David Williams (The Hon Mr Justice Williams) has been appointed as the Family Division Liaison Judge for the South Eastern Circuit (Kent, Surrey, Sussex & Thames Valley) with effect from 30 September 2020

New Benchers

We are delighted to announce that the following members were elected as Governing Benchers of The Inner Temple at the Bench Table on Thursday 16 July 2020:

Listed in order of Bencher status and by Call

BARRISTER GOVERNING BENCHER

Martin Bowdery QC
Andrew Oldland QC
Teertha Gupta QC
Simon Kealey QC
Thomas Cosgrove QC
Robin Sellers
Kate Brunner QC
Nicholas Craig QC
Ruby Sayed
James Kitching

Craig Hassall
Professor Rebecca Bailey-Harris
Jonathan Rees QC
Rebecca Dix
Bibi Badejo
Jonathan Bremner QC
Leonie Hirst
Jennifer Osborne
Alderman Gregory Jones QC

JUDICIAL GOVERNING BENCHER

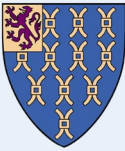
Upper Tribunal Judge Jacobs

District Judge Heptonstall

OTHER GOVERNING BENCHERS

Dr Adam Scott OBE TD

The COVID-19 Emergency Fund Appeal



FOR MEMBERS OF THE BAR ADVERSELY AFFECTED
BY COVID-19 AND THE CLOSURE OF THE COURTS

This appeal is made jointly by the four Inns of Court and the
Barristers' Benevolent Association.

The aim of this appeal is to help those members who have contracted the corona virus and are unable to support themselves and their families as well as those many members of the Bar, particularly, but not exclusively, those who do publicly funded work, who now find themselves in an extraordinarily difficult position through no fault of their own. For example, the closure of the criminal courts has resulted in the stopping of work for many criminal barristers. We regret that the effects are already being felt by many at the Bar, and the need is urgent.

Details of how to make a donation can be found at
www.the-bba.com/covid19-appeal-donations



THE BARRISTERS'
BENEVOLENT ASSOCIATION

The Lord Chief Justice, The Rt Hon
The Lord Burnett of Maldon, has said
that he *“enthusiastically supports the
Appeal and urges barristers and judges
who were members of the Bar to give
generously to support it”*.

*“This is an important and valuable initiative to help ensure that
the Bar remains a strong and integral part of the justice system...
Please do help to add to the fund for our colleagues in most
financial distress.”* – Amanda Pinto QC, Chair of the Bar Council

Your donation could make a very real difference.

www.the-bba.com/covid19-appeal-donations



YOUR Bar Liaison Committee

The Bar Liaison Committee (BLC), the representative body of called members of the Inn who are practising barristers but not Benchers, provides an ideal opportunity for greater involvement in the work of the Inn. Elections are held every three years with regular co-options to the committee as and when vacancies arise. Reporting monthly and in line with the Executive Committee, each member of the BLC is appointed to one of the Inn's governing committees and activities. The views of the BLC have been instrumental in guiding the Inn's policies and small working parties of the committee convene regularly to respond to regulatory consultations issued by the Bar Standards Board and Legal Services Board or to consider other areas of the Inn's policies.

With representation from all the Circuits, the BLC is proactive in promoting the interests of members and those of the Inn, and in ascertaining the views of members across the Circuits and passing them on to the relevant Bench Committees.

From Education and Training, Advocacy Training, Estates, Finance, to the Mentoring Scheme, Scholarships, the Garden, Paintings, Silver and the Car Park, members of the BLC are involved in ALL areas of the Inn's work.

With the triennial elections taking place in November, why not put yourself forward for election to the committee and get involved in the work of YOUR Inn? To reflect the profession and the Inn's commitment to fairness and equality of opportunity, we encourage as diverse a membership as possible. In October, the Chair of the BLC, Zachary Bredemear will write to members eligible for election with details of the application process.

For more information about the Bar Liaison Committee, please contact Henrietta Amodio, Director of the Treasury Office and Secretary to the BLC, hamodio@innertemple.org.uk, or innertemple.org.uk/blc.

Election Timetable at a Glance

2 November	Online nominations start
16 November	By 5pm deadline for nomination forms
19 November	Online voting commences
26 November	By 5pm online voting ceases
7 December	BLC meeting with new members

COVID-19 Impact and Information

In line with government advice, most of the Inn's events have been moved online where possible until the end of 2020.

We shall continue to review our events and activities in line with government advice and will keep you updated via email and through innertemple.org.uk/events. Please do not hesitate to contact us with any concerns or questions about the Inn's activities and functions.

All gates to The Inner and Middle Temple estate have re-opened (except for the gate into Middle Temple at Temple Place due to ongoing construction works). The Garden is now open to the general public at lunch time between 12-3pm.

The Library, in its temporary home at

10 Fetter Lane, is open but it is essential to book reader places. Staff continue to provide an enquiry service and document delivery service remotely to support members working from home.

All departments are fully operational with some offices being staffed in a limited capacity on a rota basis. Staff can be contacted via our website contact page innertemple.org.uk/contact.

Please see the Education & Training section (page 11) for an update on the impact of COVID-19 on training for the Bar and details of online Qualifying Sessions and Call to the Bar.

This is a very uncertain and stressful time for members and, as seen on page 8, a number of hardship relief funds have been set up.

More details about the Inn's operations can be found at innertemple.org.uk/news/coronavirus-covid-19



Hardship Relief Funds

Marshall Hall Trust innertemple.org.uk/mht

Administered through the Marshall Hall Trust, The Inner Temple has provided a hardship relief fund specifically to assist members:

- Who are currently in pupillage; or
- Whose pupillage has been terminated (or is imminently threatened) on account of the COVID-19 crisis; or
- Who are first year tenants in their chambers, but who are unable to participate in the Government's scheme to assist the self-employed.

So far, grants or loans have been awarded to nearly 60 pupils and first year tenants whose income has been wiped out by the impact of COVID-19. From the relief and gratitude expressed by the applicants it is clear how much the awards are appreciated.

"This is fantastic news, a huge weight off my mind. It will make a huge difference – not least to the quality of my sleep at night!"

"I am beyond grateful to the panel and the Inn/MH Trust more generally for this grant. It has been a very stressful period, and this will help considerably moving forward."

"I am overwhelmed by the support of Inner Temple and the Marshall Hall Trust, so many thanks to the panel."

"Thank you and Inner Temple so much for this. It really will take the stress away for a few months. Thank you also for arranging this so quickly."

Contact Paul Clark:
innertemple.org.uk/mht

Barristers' Benevolent

Association the-bba.com/covid19-appeal-applications

The Barristers' Benevolent Association exists to support, help and comfort members of the Bar in England and Wales and their families and dependants who are in need, in distress or in difficulties.

COVID-19 Rent Committee

Chaired by Master Reader (Her Honour Judge Deborah Taylor), the COVID-19 Rent Committee has been set up to consider applications for rent waivers and interest free rent deferrals from Chambers and residents. Applications are being considered on a case by case basis and are being sent to the Collector.

Contact David Bartlett
dbartlett@innertemple.org.uk



Student Wellbeing Assistance Programme

Rachel Spearing
Master of Wellbeing

In 2014, independent research commissioned by the Bar Council, funded by all four Inns to examine the ‘wellbeing and resilience’ of the profession, reported that:

- 1 in 3 found it difficult to control/stop worrying;
- 2 in 3 feel showing signs of stress equals weakness;
- 1 in 6 felt low in spirits most of the time;
- 59 per cent demonstrated unhealthy levels of perfectionism;
- Psychological well-being within the profession was rarely spoken about.

In October 2016, the Wellbeing At The Bar (WATB) Portal launched **wellbeingatthebar.org.uk** with a suite of content and resources freely available to assist members. This programme is managed by the Bar Council, overseen by a working group consisting of a representative from the Inns, Specialist Bar Associations, Circuits, the Legal Practice Management Association and the Institute of Barristers’ Clerks.

In November 2018, following a successful bid to the Bar Mutual Indemnity Fund, a free professional assistance service with Health Assured was established, providing those with a practising certificate at the independent Bar with access to 24/7 professionals, triaging mental, physical, financial and social challenges.

Since the launch of the Bar Wellbeing portal, there have been over 200,000 visits to the site. Chambers’ policies, recognition certificates for their wellbeing initiatives, together with Specialist Bar Association education and training has created significant culture change for those working within the profession regarding mental health. We have also seen impact from our work with development in several other countries, including Australia, Singapore and the USA, of similar programmes.

Between May 2019 and April 2020, Health

Assured triaged 511 cases, resulting in 94 counselling support provisions, 51 face-to-face sessions from 10 cases, 12 telephone counselling sessions from 3 cases and 31 online directions for the Bar. Emerging research data from law schools, professional legal education and the Inns’ own experience highlighted a rising phenomenon of distress within those seeking to access the profession.

Recent COVID-19 impact research by the Bar Council suggests that there will be significant challenges to the 2020-21 period for access to the profession, with further disruption for many within the profession due to uncertainty and instability within the Bar. All of the Inns are concerned for the welfare of their members.

The Inner Temple has coordinated the provision of support from Health Assured for all student members of the Inns. From 1 October 2020, those who have completed the Bar Course and intend to practise in the UK, but have not yet obtained pupillage, may access the free and confidential service for up to five years. This confidential service offers a wide range of support from medical, bereavement, career, health and debt guidance, including one-to-one counselling. Information on how to access the service is available on our wellbeing webpages **innertemple.org.uk/membership-services-support/wellbeing/**

The Inn has invested widely in programmes to support awareness, skills and activities for wellbeing. Many of our student, new and established practitioners have welcomed these supportive learning and recovery opportunities to manage the challenges experienced in our professional lives. Judicial Officers also now have access to schemes and programmes to support wellbeing, acknowledging that neither age nor wisdom provide immunity to wellbeing issues, which can be experienced by everyone and anyone at some time in their lives.

Here's what's happened since March



£800,000

Approved for 2nd/3rd six pupils and 1st year tenants to relieve hardship



36

Virtual mock interviews completed



£209,650

Awarded in GDL scholarships to 36 scholars



1015

Qualifying Session places offered



349

New members admitted



£5.5m

£1.5m for rent rivers and £4m for rent deferrals to Chambers



37

New online parking accounts

The New Normal

As of the end of September the physical events and meetings that have previously made up much of the work of the Education & Training Department will have been reformatted digitally for over half a year. As would be expected this new way of working has had a significant impact on the Education & Training programmes and processes for the year. The department continues to work every day to mitigate the effect of these changes on our members and to provide quality training and support, particularly for current and prospective students.

15 Qualifying Sessions were run on a digital platform between March and July, to offer alternatives to cancelled sessions over the Trinity term. These sessions spanned a variety of subjects and formats, ranging from wellbeing lectures to interactive group advocacy sessions. The GDL scholarship interviews ran entirely online in June of this year. The PASS scheme has continued with virtual schools' days and mock pupillage interviews and wherever possible the schemes run by the department to help student members access the Bar have been transferred to video conferencing and emails. The New Practitioners' Programme was partially run online before the summer and will continue

into the autumn and our Pupils' Courses are being reviewed to make any necessary adjustments in the coming months.

As ever our sincere thanks go out to all of our volunteers and trainers for their support in adapting to these changes and assisting us in creating and hosting these sessions and schemes. As you will see from the following articles, the work to adapt our practices as necessary continues. All our behind-the-scenes work with colleagues, committees, the other Inns and external bodies has continued as close as possible to our original plans and where we have found it necessary to make changes, we hope to have communicated these quickly and clearly. Our work continues into the new academic year, making safe and practical plans to deliver our programme and hopefully meeting the Inn's new student members in person in the coming months.

We understand that change can be disruptive but it can also present new opportunities and as a department we'll do our best to continue to provide and improve upon the services we offer. Please contact the Education & Training Department with any concerns or queries you may have about our programme. We're here to help and to listen.



New Bar Training Formats

From September 2020 the ways that training for the Bar is offered will be changing. There will now be multiple courses and start dates across providers in England and Wales as part of the Future Bar Training reforms.

What is Future Bar Training?

Future Bar Training (FBT) is a programme that changes the nature of education and training for the Bar. The programme was initiated by the Bar Standards Board following recommendations made in the Legal Education and Training Review (LETR, published in June 2013).

As of March 2017, the Bar Standards Board authorised four different pathways for

training. Prospective students need to follow one of these pathways to qualify as barristers. The aim of the new approach is to encourage an independent, strong, diverse and effective legal profession both now and in the future.

For more information on this new approach, please visit: barstandardsboard.org.uk

What do the Pathways Cover?

All four pathways cover the following components of education and training for the Bar.

This comprises:

- academic component (degree);
- vocational component (formerly the Bar Professional Training Course);
- pupillage/work-based learning;

After the academic component, students will continue to be required to pass a computer-based Bar Course Aptitude Test (BCAT) which is designed to show how likely it is that they will succeed in the next level of training.

Students will continue to be admitted to one of the Inns of Court which remain responsible for the fitness to practise test and for calling students to the Bar. Students will be required to complete Qualifying Sessions at their Inn of Court before being called to the Bar.



The Four Different Pathways

To become a barrister, students will have to follow one of four different pathways.

A summary of these pathways is below:

Pathway 1

Three-Step pathway

Academic, followed by vocational followed by the pupillage/work-based components.

- Students should complete an academic degree which could be either a law degree or a non-law degree. Students on a non-law degree will need to complete a graduate diploma of law (GDL).
- After the academic component is completed, students must join an Inn of Court, pass the Bar Course Aptitude Test and meet the English Language Requirements.
- Once students have completed these requirements, they can start a vocational component course which is normally 9 months long. This vocational component will include BSB centralised assessments on subjects such as Civil Litigation, Criminal Litigation and Evidence and Sentencing. It will also include skills training on subjects including Advocacy, Option Writing and Legal Research and Professional Ethics. Students will be assessed on these skills by the organisation running the vocational component. Students must also complete qualifying sessions with their Inn.
- A number of organisations can offer the vocational component combined with an LLM.
- Once students have completed this they can be called to the Bar. Students will also have to have completed pupillage/work-based learning before being able to be authorised as a practising barrister.

Pathway 2

Four-step pathway

Academic component, followed by vocational component in two parts, followed by pupillage/ work-based components.

Students should complete an academic degree which could be either a law degree or a non-law degree. Students on a non-law degree will need to complete a graduate diploma of law (GDL).

- After the academic component is completed, students need to pass the Bar Course Aptitude Test and meet the English Language Requirements. Once students have completed these requirements, they can start a vocational component course which under this pathway will be in two parts.
- Part 1 consists of the knowledge-based parts of the course – Civil and Criminal Litigation and Evidence, which are centrally examined by the BSB. Candidates would be able to prepare for Part 1 either independently or on a formal course.

Students must then join an Inn of Court before starting part 2. Part 2 consists of Advocacy, Option Writing and Legal Research and Professional Ethics.

- Once students have completed part 2, students can be called to the Bar. Students will also have to complete pupillage/work-based learning before being authorised as a practising barrister.

Pathway 3 Integrated academic and vocational pathway

Combined academic and vocational components followed by pupillage/work-based component. Under this pathway students will be able to combine the academic and vocational components together normally as part of a degree or a degree followed by a master's degree.

Students will need to join an Inn of Court before they start the vocational component and so it is worth checking with the organisations running the course when this will be.

Students will still need to complete Qualifying Sessions and meet the English Language requirement, Bar Course Aptitude Test and they will have to complete assessments run by the organisations and the BSB centralised assessments. Once students have completed this integrated part of the pathway, they can be called to the Bar. Students will also have to complete pupillage/work-based learning before being authorised as a practising barrister.

Pathway 4 Bar apprenticeship or another integrated modular pathway

The route of training most similar to (higher) apprenticeships will also be permissible under the Bar Standards Board regulatory framework. How will this impact on students?

The BSB Bar Qualification Manual states that:

- **September 2019:** If you are currently [prior to September 2019] on the BPTC, have yet to complete the course, or are planning to start the BPTC in September 2019, then you will have the opportunity to complete the course as normal, with three attempts at each assessment.
- **September 2020:** New approved training pathways will replace the BPTC. More information about new approved pathways will be published in the Bar Qualification Manual in due course.
- **Spring 2021:** If after Spring 2021 you are a BPTC student [that is you studied on a BPTC prior to September 2020] and you have extenuating circumstances which means you have to defer sitting one of the centralised assessments, then you may be affected by the transitional arrangements which Bar Standards Board have put in place for centralised assessments.

The Bar Standards Board have published a statement which sets out what the transitional arrangements will be for centralised assessments and it can be found at [barstandards.org.uk](https://www.barstandards.org.uk)

Until September 2020 students will be able to gain one qualifying session at Call Night. After September 2020 Call Night will no longer be a qualifying session.

Student Training and Support

As part of the vocational training, and also as an introduction to the Inn, we are holding compulsory online Introductory Evenings for new BPTC students at the beginning of term. There will be separate evenings for students studying at providers in London and those studying on Circuit (outside of London), so students booking their place should ensure that the correct session is selected when booking.

Tuesday 22 September 2020

Introductory Evening for London Students

Friday 2 October 2020

Introductory Evening for Students on Circuit

The Introductory Evenings will feature a panel of speakers talking about life at The Inner Temple. The students will also be provided with further information and application details for the Inn's educational Qualifying

Sessions and student schemes, and network with some of the Inns practising members. The Introductory Evening will count as one qualifying session.

The residential weekends for this academic year will be going forward as planned and will cover the following topics:

November 2020

Modern Slavery: Trafficking Cases and Human Rights

January 2021

Inquests and Inquiries

May 2021

Employment Law

Currently only the November course will be run online. Depending on circumstances, further residential weekend events may be run in person or online and students will be kept up to date on the plan for each weekend as appropriate.

Student Schemes

The Education & Training Department will be offering its standard range of student schemes to support our members during their training. Where necessary, staff will be advising and

supporting both volunteers and scheme users to practise social distancing or conduct their activities remotely. Email education@innertemple.org.uk if you wish to volunteer.

Call to the Bar

To tie in with the rearranged BPTC examination dates (initial and resit), we are staging three Call to the Bar ceremonies for the current cohort of students on the following dates:

Michaelmas Call Night: Monday 30 November 2020

Hilary Call Night: Monday 29 March 2021

Easter Call Night: Thursday 27 May 2021

All current BPTC students were sent an application pack in June. If you have not received your copy, all relevant documents are available to download from innertemple.org.uk/call-to-the-bar

A decorative border surrounds the page, composed of various social media and communication icons in red and gold. These include hearts, speech bubbles, Wi-Fi symbols, mail icons, people silhouettes, and calendar icons with the number 31.

Social media at the Inn

Make sure, this term, you stay up to date with the Inn.

What's in a tweet, you say? Over 20,000 people follow The Inner Temple online through social media. In minutes, on any given day, the Inn can reach thousands of people on their screens. While we can't meet in person, it has never been more important for the Inn to share what is going on.

The Inn

You can stay up to date with the Inn's activities by following us at:

Twitter: [@TheInnerTemple](#)

Instagram: [@honsocinnertemple](#)

LinkedIn: [The Honourable Society of the Inner Temple](#)

Facebook: [TheInnerTemple](#)

Library

Stay up to date with legal news through the Library Current Awareness

Twitter: [@inner_temple](#)

Garden

Get green fingertips by following the Garden

Instagram: [@innertemplegarden](#)

Catering

Or hear about what our Catering Department are doing

Twitter: [@InnerTempleLDN](#)

Instagram: [@InnerTempleVenue](#)

Number of followers on
Twitter:

17,703

Number of likes on
Facebook:

4,160

Number of followers on
Instagram:

1,399

Education & Training

Offering Work Experience: Top Tips for Chambers

Work experience continues to be a hugely important tool for aspiring barristers to truly understand what it is like to be a barrister. It can help them to make an informed choice about their future. Work experience is also a two-way process which can help chambers to understand the needs of current students. In August 2015, Dr Elaine Freer wrote in her report on the Pegasus Access and Support Scheme that:

“Many [people interviewed for the research] recognised that by having potential applicants in chambers on a mini-pupillage there was as much an opportunity for chambers to market itself to the candidate as there was for the candidate to market themselves to the chambers. This mutuality of benefit and exposure was a positive element of PASS upon which almost all participants of every category agreed”

COVID-19 has had an impact on the ability to run work experience opportunities. It has also affected people trying to get

work experience. Sadly, without support, the impact is greater on those who have the least opportunities or networks. The Sutton Trust writes in its report: COVID-19 and Social Mobility, April 2020 that:

“In the short term, formal internships and work experience placements are likely to decline, as physical offices have closed. If possible, employers (particularly those with large and/or well-established work experience programmes) should look at moving these experiences online. It’s also important for employers to ensure that advantaged young people are not gaining a competitive edge in this time through less formal opportunities gained through personal connections, which are not open to all young people.”

To help ensure people still have access to work experience, the Inn has been working with chambers through the **Pegasus Access and Support Scheme** to provide virtual work experience opportunities.

Outreach Online

If you are thinking about offering virtual work experience these are the lessons that have been learned so far:

- Set a clear routine for the person on work experience to follow.
- Set up networking opportunities at the start and end of the experience, to help make them feel welcome and answer any final questions.
- Ask people to have a reflective document, so they can track their experience and keep track of questions they might have.
- Think about using instant chat tools such as Slack or Microsoft Teams to help have informal conversations and to answer quick questions.

Importantly, when looking at future applications for work experience or pupillage, don't only look for traditional work experience. Remember that the applicant might not have had the same opportunities as others.

How The Inner Temple can help

If you or your chambers would like to take a more planned and strategic approach to social mobility, The Inner Temple can help and support you.

The Inn can help chambers and other organisations by:

- Providing advice, based on the Inn's experience, on the type of work that makes a difference
- Provide resources and research that can support chambers in developing their social mobility and diversity outreach activities
- Partner with chambers to ensure scale and sustainability through our outreach activities including the **Pegasus Access and Support Scheme** and Discovery programme for school students
- Promote opportunities such as online events for students through our newsletters and social media.

Education & Training

Insight Events

The Inn also hosts a series of Insight events on Becoming a Barrister. These events will give an insight into the profession and provide an opportunity to hear from practising barristers and judges about their path to the Bar.

We need volunteers from across the profession to join us as panel members or to join the breakout rooms for networking. If you've not been able to join us for an in-person event before, then this year is for you.

We will be hosting events online on the following dates:

15 October
22 October
27 October
3 November
19 November

It is an opportunity for university students, graduates and career changers to ask questions and learn more about their prospective careers.

In Focus Events

“The first event attended where they felt safe and could be themselves” is the type of feedback the Inn has had about its In Focus series of events. These events aim to have open and frank discussions with members and prospective barristers about issues that underrepresented groups in the profession may face, and to discuss the progress being made and the distance to go. The format of the event is a roundtable to encourage discussion in a safe space. Previous topics have included Being LGBT+ at the Bar and Disability at the Bar.

In Focus: Being BAME at the Bar Tuesday 24 November at 6.30pm

The roundtable kicks off the event with practising barristers and attendees discussing being BAME (Black, Asian and Minority Ethnic) at the Bar. The event is open to all (including allies) and we encourage barristers who are from a BAME background or who have worked on discrimination cases to share their experiences. Speakers are also free to comment on any work that chambers may be doing to tackle issues facing practitioners in the workplace. Guests are encouraged to bring questions for discussion.
Book at: innertemple.org.uk/bameatthebar



Wellbeing at the Bar session for PASS students

We are very grateful to Master Rachel Spearing, who ran a virtual wellbeing seminar for our PASS students on 8 July. The session covered imposter syndrome, coping with rejection and taking care of your mental health whilst pursuing a career at the Bar. Feedback from our students was extremely positive, and we are pleased to have been able to support their wellbeing during this difficult time.

If you or your chambers would like to support the PASS programme we would be delighted to hear from you. Contact outreach@innertemple.org.uk

Pegasus Trust Scholarships

Applications for the 2021 Pegasus Trust Scholarships will open in early October and the closing date is Friday 27 November 2020. Scholarships are available to tenants or employed barristers (of all four Inns) who have practised as a barrister for up to five years (not including pupillage). This is an opportunity to spend six to twelve weeks in another jurisdiction, seeing how its legal system works as well as making new friends and (possibly) escaping the worst of the

British weather. To complete the application form, please go to innertemple.org.uk/pegasustrust

The Pegasus Scholarship Trust is grateful to all the Chambers that support the Trust by hosting scholars for our spring, summer or autumn placements each year. If you or your chambers would be interested in hosting a scholar please contact the Trust's Secretary [Sellisha Lockyer](mailto:Sellisha.Lockyer@innertemple.org.uk).

BROADEN YOUR HORIZONS

The Pegasus Scholarship Trust forges links between lawyers of the future around the world

OUTGOING SCHOLARSHIPS

We offer placements across a variety of disciplines to countries such as America, Australia, Bermuda, Hong Kong, New Zealand, Singapore and Dubai, as well as supporting candidates who can arrange their own placements.

We accept applications from tenants and employed barristers of under five years' practice (excluding pupillage) who belong to any of the four Inns.

Applications close on 27 November, with interviews in January.

HOST A SCHOLAR

We connect international lawyers with leading Barrister's Chambers in London.

Chambers host lawyers from all over the world, India, America New Zealand and 6 international students undertaking an LLM at Cambridge University. The Trust is reliant on Chambers hosting these lawyers for a period between 1 – 4 weeks.

Support the Pegasus Trust – give an international Lawyer exposure to the English and Welsh Judicial System and support international links.

innertemple.org.uk/pegasustrust

Registered Charity 809732



THE PEGASUS SCHOLARSHIP TRUST

Education & Training

Pupils Advocacy Prize 2019/20

The final of this year's Pupils Advocacy Prize was held on Monday 15 June, and for the first time took place entirely online, via Zoom. The finalists, Lily Roberts-Phelps and Costanza Bertoni, both presented examinations-in-chief, cross-examinations and closing speeches on a criminal case, with the witnesses played by members of the faculty of advocacy trainers. With very little separating the two



excellent finalists, Master Michael Soole eventually declared Lily Roberts-Phelps as the winner, receiving the Jarman Prize of £1000, and Costanza Bertoni the runner-up, receiving the Davis Prize of £500. Thanks are given to Julia Jarman and Simon and Caroline Davis for their sponsorship of the prizes, and we were delighted that they were able to join us online to observe the final.

Calling All Pupils!

The first of the Inn's compulsory advocacy courses for pupils will begin in October 2020. If you have not yet registered your pupillage with the BSB (and either sent a copy of your form to the Inn, or let us know the details of your pupillage), please contact **David Miller** as soon as possible.

Even if you are not due to start pupillage until spring 2021, you must still attend an advocacy course before the start of your second six, so please register your details as soon as possible. Failure to do so could result in your not being issued with a practising certificate.

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Scholarships and Student Experience Manager
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Social Context of the Law

MONDAY 23 NOVEMBER

The Inner Temple and the Rule of Law: The Life of Helmuth von Moltke

Patrick O'Connor QC

Doughty Street Chambers, Inner Temple Bencher

Introduction by The Rt Hon Sir Konrad Schiemann

Lord Justice of Appeal (1995–2004), judge of the CJEU
(2004–12), Inner Temple Bencher

Photograph of Helmuth James Graf von Moltke
“vor dem Volksgerichtshof” (before the People’s
Court), January 1945, by Heinrich Hoffmann.

TO BOOK

innertemple.org.uk/socialcontext

COST

Free but booking essential

ENQUIRIES

members@innertemple.org.uk

020 7797 8250

WHERE

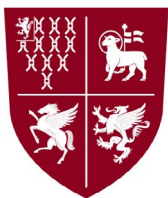
From the Temple Church and online
(subject to government guidelines)

WHEN

Monday 23 November

5.30pm

**1 Qualifying Session
Equivalent to 1hr CPD**



The Council
of the Inns
of Court



Mrs Justice Lieven
Chair, COIC Pupillage
Matched Funding
Grants Committee

COIC Matched Funding

COIC welcomes applications for matched funding for 2021-22 and 2022-23 pupillages

The COIC Pupillage Matched Funded Scheme (PMF) helps provide additional pupillages in Chambers, and other approved training organisations, predominantly engaged in legally aided work. Encouragingly, a growing number of Chambers are applying for COIC matched funded grants. COIC is set to support 34 pupillages in 2020. This is an impressive improvement on the scheme's first year of operation in 2014, when it supported 14 pupillages.

How the Scheme Works

It is a prerequisite of the scheme that chambers understand that matched funded pupillages are in addition to those they would have offered in any event. COIC match pupillage funding already provided by chambers with a total grant of £9,450 for 2021-2022 London pupillages and £8,050 for 2021-2022 out of London pupillages and, £9,550 for 2022-23 London pupillages and £8,150 for 2022-23 out of London pupillages, to fund the first six months of an additional pupillage. Chambers are responsible for ensuring that the total pupillage award meets the BSB's minimum award for the year in question. COIC appreciates that the receipt of grants is all the more important to chambers during the global pandemic, and are offering flexibility with the opportunity to defer awards where necessary.

How to Apply

Applications to match fund 2021-2022 and 2022-2023 pupillages are invited between 1 September and 23 October 2020. Decisions will be communicated during the week commencing 2 November 2020. Online applications can be made at: coic.org.uk/pupillage-matched-funding

To find out more please email Hayley Dawes, COIC Secretary:
hdawes@coic.org.uk

Testimonials



187 Fleet Street

187 Fleet Street is a well-established London set specialising in criminal law. We have a long tradition of training pupils, many of whom have, on completing their pupillage, been taken on as members of chambers. It is a paradox that, despite the well-publicised difficulties faced by chambers like ours whose work is in the main publicly funded, we continue to receive applications for pupillage from talented and committed candidates. Chambers' capacity to provide such pupillages has been a matter of real concern against a background of financial uncertainty.

In this context, the COIC Pupillage Matched Funding Scheme has been of invaluable assistance since we joined it in 2017 and has allowed us to provide an additional pupillage each year since then.

The Scheme is of vital importance to sets like ours and helps ensure that there is a continuing flow of well-trained, conscientious and able barristers to carry out publicly funded work. We are enormously grateful for its existence in unstable and challenging economic times.

Avi Chaudhuri
Head of the Pupillage Committee
187 Fleet Street



Rowchester Chambers

As a small Circuit set, Rowchester Chambers offers legal advice and representation to a wide variety of areas of law. In offering a broad pupillage in civil and criminal law in 2020, Chambers has been able to recruit a pupil whose expertise includes aviation law to compliment our large Family Immigration, Commercial and Criminal Law practices amongst others. Chambers has offered pupillages in the past, but this has been infrequent and dependent on Chamber's needs.

The matched funding program allows us to continue to offer pupillages to unique applicants who will bring a varied perspective to both Chambers and the Bar. Without this assistance, it would be likely that Chambers would continue to offer pupillages on a sporadic basis, which is not beneficial to the Bar or clients.

Pupillage is important for diversity and for the future of the Bar. In the current economic climate and the effects of the pandemic, pupils may become particularly more important depending on how many practitioners remain in the profession as well as the individual success of Rowchester Chambers going forward.

Chris Gibbons
Pupil Supervisor
Paul Willstead
Pupil
Rowchester Chambers



Library

Library Services and COVID-19

The Library team has continued providing library services for members during the pandemic

Details of our services and resources are outlined below.

Online Training for New Pupils

On 23 July Library staff ran a Legal Research Training session for new pupils via Zoom. The aim of the session was to give pupils a ‘refresher’ on key aspects of legal research to prepare them for their new role. This was to have taken place in the spring, but had to be postponed because of the COVID-19 crisis.

eResource Training

Working with the database providers, the Library is offering eResource training for Inner Temple members. Please contact tdennis@innertemple.org.uk if you are interested in web-based training on Lexis®Library & Lexis®PSL, Westlaw & Practical Law, or JustisOne.

Free Access to ICLR Online

The Incorporated Council of Law Reporting is offering free access to ICLR Online for a limited period up to 30 November 2020 to members of the Inns who are practising barristers based in the UK. If you are a practising barrister and would like to take advantage of the ICLR offer, [click here>>](#), which will take you to the landing page with explanatory material and a form to complete.

Enquiries

We are running our enquiry service remotely for members of the Inns of Court. You can get in touch with us via email at library@innertemple.org.uk and we will do our best to satisfy your requests. We regret that we are unable to respond to telephone enquiries.

Virtual Tour for Prospective Members

Library staff continue to offer prospective members an overview of Library services, and to that end we have developed a virtual tour using Prezi software, an alternative to PowerPoint providing a more engaging experience for viewers.

New Students: Virtual Induction

We are developing a virtual induction to the Library for Inner Temple Bar students starting their course this autumn. This will be a themed presentation which we hope will provide an easy and entertaining way for students to learn how to make the best use of their Inn’s Library.

Discussions have been held with the London Bar schools about how to run the annual presentation on the Inns of Court Libraries. We have carried this out for many years and are keen to continue, even with the current restrictions on live meetings. The intention is to do this via Zoom so that the session remains interactive. Planning is under way to make a similar presentation available to Bar schools outside London.

Reader's Lecture Nights



5 OCTOBER 2020

Equality Law

Professor Iyiola Solanke

Chair in EU Law and Social Justice, Leeds University School of Law, Associate Academic Fellow and Inner Temple Bencher



16 NOVEMBER 2020

Giving Judges a Voice in Democracies

Professor Cheryl Thomas QC

UCL Faculty of Laws, Dean of Education and Inner Temple Bencher

TO BOOK

innertemple.org.uk/events

COST

Free but booking essential

ENQUIRIES

members@innertemple.org.uk
020 7797 8250

WHERE

Online

WHEN

6.30pm

1 Qualifying Session
Equivalent to 1hr CPD

Garden



Salvia

Sean Harkin Head Gardener



As the days begin to shorten and we start to get morning dew once more, our borders are at some of their most exuberant. Our range of Salvias are a key part of this rich tapestry. The name 'Salvia' comes from the Latin 'salvere', which means 'health; heal; to feel well' due to the healing properties most likely associated with the herb, *Salvia officinalis* (sage).

Salvias are part of the Lamiaceae (mint) family. They hail from almost all continents though most of the popular shrubby garden varieties come from South America. As a side point, the herb rosemary was recently reclassified and renamed as a Salvia. It is now *Salvia rosmarinus*, instead of how I learnt it, *Rosmarinus officinalis*. Within this article I will touch on some of our favourite Salvias at the Inner Temple chosen for their beauty within the mixed borders, rather than medicinal or culinary uses!

The best place to start is with the star performer in terms of length of flowering season, an accolade that must surely go to *Salvia* 'Amistad'. This has upright, deep, regal purple flower spikes and has the longest

season with flowers from early June through to November. 'Amistad' was originally spotted in an Argentinian garden and the name is Spanish for friendship. Here we leave it in the ground over winter (as we do all the Salvias mentioned in this article). Those who have a wet heavy soil or harsh winters may wish to lift and store the roots over winter, almost as one would with Dahlias, and replant out in spring. Otherwise take some cuttings as an insurance. Either left in the ground or planted out in full direct sun (or part shade for some of the day), 'Amistad' is very vigorous and will grow large and put on a plentiful show, flowering freely throughout the season.

One small problem with this variety is that Capsid Bug particularly enjoys its foliage (fortunately it does not yet seem to be particularly interested in our other Salvias). This bug causes small holes and distortion



mainly on leaves towards the tips and can affect flower buds too. We have reduced our use of chemicals in the Garden and as 'Amistad' is so free flowering spraying chemicals is not an option if we want to protect pollinators. We have found that the vigour of 'Amistad' means that when we have damage, we can let it build up then cut back the stems to a lower point. The plant pushes new growth quickly and with the life cycle of the Capsid we will get new growth that is clean of damage and lots of flowers as the season develops. In addition, Capsid seems to enjoy dense shrubs such as Yew to hide and then feed nearby; siting the plants further away from shrubs like these also helps somewhat.

I have already mentioned the ability to prune 'Amistad', and we do prune pieces out especially later in the season when the plants become very large. This is to allow more space and light to any companions such as Cosmos coming through. Do not be afraid to do this, as



Top: *Salvia* 'Amistad'
Above: *Salvia involucrata* 'Bethellii'

it pushes new growth very quickly. In previous years we have found soft flushed pink Cosmos such as 'Seashells' or 'Daydream' are pleasing with the deep purple 'Amistad', as are more vibrant yellows depending on what feel you are aiming for.

Other *Salvias* with strong flower colour include *Salvia involucrata* 'Bethellii' and *Salvia guaranitica* 'Blue Enigma'. The latter has electric blue flowers and upright stems with the plants getting to a similar 1.5-2m tall. It is not as free flowering or vigorous as 'Amistad' though the leaves are a brighter green and it works as a mid-border plant well flowering from July through to November. I favour *Salvia involucrata* 'Bethellii' which combines deep rich pink stems and mid ribs on the fresh leaves, with bulbous squat fuchsia pink flowers. The colour of all these vibrant *Salvias* becomes richer and more complex the later the season becomes.

For those that do not favour deep, bright colours or want a range of tones as we do here, then there are some stunning softer hybrids of *Salvia leucantha*. These really come

Salvia guaranitica 'Blue Enigma'



Garden continued

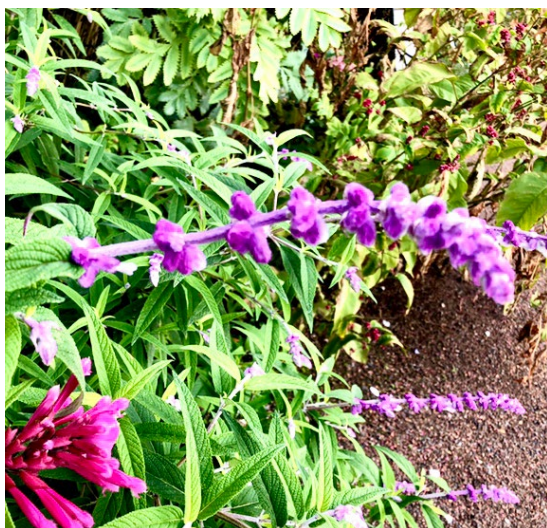
into their own from late summer onwards. I would recommend *Salvia* 'Phyllis Fancy' and *Salvia* 'Waverly'. These have what appears as two-tone flowers and are slightly slower to get going, though we do start to see some flowers from July onwards. The upper calyx on 'Phyllis Fancy' is deep purple with white/mauve petals which are slightly hairy. The green leaves are pointed with almost a touch of silver. 'Waverly' is similar though with longer pointed leaves and longer flower spikes which are eight to ten inches long. Both enjoy full sun and dry conditions. We plant at the front of the border where they create large mounds with a spilling forward habit, which we enjoy very much. Last year they flowered into January and kept their shape softening the front of the High Border. We also have one of the parents of these

hybrids, the species *Salvia leucantha*, in the Border. It has thin pointed leaves and furry mid purple flowers – its fuzziness and colour remind me of the 1970s. I do not particularly love the flowers, though they sit well in a mixed border and are a good talking point.

We do not stake any of our Salvias and allow them to enjoy their natural habit instead. The upright forms seem to be supported by the plants that surround them, and those with a spilling habit would be spoiled by intervention.

I imagine many will have been away from the Inn for some time and so I hope for those who may now be returning, our Salvias – and the borders more generally – provide a much needed welcome back after their time away.

Salvia leucantha



Salvia 'Waverly'



Salvia 'Phyllis Fancy'

Project Pegasus



Project Update

Works continue apace including:

- M&E first fix installation within the basement, ground and first floor
- Construction of the new lift shaft
- Installation of new third floor & fourth floor structural steel
- Intumescent painting to the new structural steel
- Carpentry to the new Mansard roof structure including the new Dormer windows
- Installation of new copper for gutters and dormers
- Refurbishment of existing windows

throughout

- Metal decking and concrete to the third floor steelwork
- Concrete and reinforcement works to form the new third floor
- Flat roof membrane installation to the new Mansard
- New lift lobbies flooring on the lower floors
- First fix of ground floor bathrooms

The Sir Robert McAlpine Special Projects site team offices are based in the former Treasury Office. If you have any comments, concerns or questions about the construction activities, you can contact: **John.walker@srm.com**
07866 783 710

You can keep up to date with the work on site by signing up for the weekly construction update which gives a two week forward view of what is happening on site **innertemple.org.uk/project-pegasus**



21 October 2020

The Fire Courts – Successfully Delivering Justice in a Time of Plague and Fire

Professor Jay Tidmarsh, Notre Dame Law School

1665 had been a devastating Plague Year. 1666 was going that way and then the Great Fire destroyed seven eighths of London. The international scene was bleak. False rumour was rife and foreign skulduggery blamed. Professor Jay Tidmarsh will explain how a six section Act of Parliament set up the Fire Courts which unclogged the courts and succeeded in resolving a tsunami of disputes in a remarkably short time.

The Selden Society and the Inns of Court have joined forces to establish a new series of annual lectures open to scholars, members and students of the Inns and the general public to show the relevance of a wider understanding of Legal History. In this first talk Professor Tidmarsh will consider the genesis and impact of the Fire of London Disputes Act 1666 and how the 'Fire Courts' helped to quickly and acceptably resolve disputes and allow the City of London and the courts to get back to business within surprisingly short time.

TO BOOK

innertemple.org.uk/firecourts

COST

Free but booking essential

ENQUIRIES

members@innertemple.org.uk
020 7797 8250

WHERE

Online

WHEN

Wednesday 21 October
5.30pm

Temple Church

Michaelmas Term

OCTOBER

Thursday 1 October, 5.45pm
SPECIAL CHORAL EVENSONG FOR
THE START OF THE LEGAL YEAR

Sunday 4 October, 11.15am
FIRST CHORAL MATTINS OF
THE LEGAL YEAR

Wednesday 28 October, 5.45pm
CHORAL EVENSONG:
FOR ALL SOULS' AND ALL SAINTS' DAYS

NOVEMBER

Sunday 8 November, 10.50am
CHORAL COMMUNION:
REMEMBRANCE SUNDAY

Wednesday 11 November, 5.45pm
CHORAL EVENSONG:
100TH ANNIVERSARY OF
THE LAYING TO REST OF THE
UNKNOWN WARRIOR

DECEMBER

Wednesday 2 December, 6.00pm
ADVENT CAROL SERVICE

Sunday 13 December, 11.15am
TEMPLE CHURCH CAROL SERVICE

Wednesday 16 December, 6.00pm
TEMPLE CHURCH CAROL SERVICE
(Repeat of 13 December)

Thursday 24 December, 11.15pm
CHORAL COMMUNION:
CHRISTMAS EVE

Friday 25 December, 11.15am
CHORAL MATTINS:
CHRISTMAS DAY

JANUARY

Wednesday 6 January, 5.45pm
EPIPHANY CAROL SERVICE

Sunday 10 January, 11.15am
CHORAL MATTINS:
FIRST CHORAL SERVICE OF TERM

Special Services

We expect to be streaming
all these services on
our YouTube channel.
Arrangements for 'live'
congregations in Church
will be subject to
government guidelines.

Contacts

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Master of the Temple
07834 521 471
master@templechurch.com

The Reverend Mark Hatcher
Reader of the Temple
reader@templechurch.com

Catherine de Satgé
020 7353 8559
catherine@templechurch.com

Temple Church
www.templechurch.com



Temple Music

World-class classical music in the historic spaces of The Temple



Temple Song - Tre Voci

Tuesday 06 October, 7pm | Temple Church

Ruby Hughes *soprano*

Natalie Clein *cello*

Julius Drake *piano*

Three of Britain's most charismatic performers, come together for an eclectic and inspiring programme of solos, duos and trios by Bach, Schubert, Ravel.



The Sixteen

Tuesday 13 October, 7pm | Temple Church

Harry Christophers *conductor*

David Miller *lute*

For their much-anticipated annual visit to Temple Music, world-renowned choir The Sixteen will perform music from the 14th to 16th centuries interspersed with songs by Thomas Campion.



John Ashton Jazz Concert

Thursday 12 November, 7pm | Temple Church

Anna Noakes *flute* | **Roger Chase** *viola*

Hugh Webb *harp* | **Roger Sayer** *organ*

Trans4mation String Quartet

John Ashton Thomas is one of this country's most versatile composers. However his true passion is jazz, and this concert showcases his music from this genre.



The Bar Choral Society Christmas Concert

Tuesday 1 December, 7pm | Temple Church

Anne Boucher *soprano*

Greg Morris *director*

A rich and varied programme of Christmas music spanning five centuries. A mix of familiar and not so familiar choral music will rub shoulders with many festive favourites.

Please keep an eye on our website and social media platforms for the most up-to-date news and information. As COVID-19 regulations change we hope to be able to announce more concerts and may be able to stream performances where ticket capacity is limited due to social distancing requirements.

All of our concerts will be Covid-Secure.

templemusic.org

[@templemusicfdn](https://twitter.com/templemusicfdn)



Now open for bookings

BEDROOMS

In the heart of London's legal quarter, the Inn's two bedrooms, the Boswell and Chaucer Rooms, are the perfect accommodation choice. They're available seven nights a week for a reduced rate of **£148.75** until January 2021.



stringent cleaning procedures in place

☎ 020 7797 8230

✉ catering@innertemple.org.uk

🌐 innertemple.org.uk/bedrooms



CHAUCER ROOM



BOSWELL ROOM



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General enquiries and parking permits
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members@innertemple.org.uk

Michaelmas Term Diary

SEPTEMBER

- 22 **Introductory Evening for London Students [online]**
- 23 Pension Scheme Trustees
- 25 Prospective Students' Question and Answer Day [online]
- 28 Education & Training Committee
- 29 **Legal Research Training [online]**
- 27 **Mooting Masterclass [online]**
Insight Event: Becoming a Barrister [online]
- 28 Investment Sub-Committee
- 29 **EDI Online Series: LGBTQ+ at the Bar [online]**
- 30 Discovery Day for Schools [online]

OCTOBER

- 1 Michaelmas Term Law Sittings Begin
Advocacy Skills Session [online]
- 2 **Introductory Evening for Students on Circuit [online]**
- 4 Choral Mattins: First Service of the Legal Year
- 5 **Reader's Lecture Night (Master Iyiola Solanke) [online]**
Bar Liaison Committee
- 6 Executive Committee
Wellbeing at the Bar [online]
- 7 First Choral Evensong of the Legal Year
Books Sub-Committee
Advocacy Skills Session [online]
- 8 Bench Table
- 12 Qualifying Sessions Sub-Committee
- 13 Estates Committee
EDI Online Series: Race and Socio-Economic Diversity at the Bar [online]
- 14 Library Committee
- 15 Inns of Court Presentation: Becoming a Barrister [online]
- 20 Student Societies Sub-Committee
- 21 **Legal Research Training [online]**
History Society Lecture (Professor Jay Tidmarsh) [online]
- 22 Insight Event: Becoming a Barrister [online]

NOVEMBER

- 3 Insight Event: Becoming a Barrister [online]
- 4 **Circuit Pupillage Advice Evening [online – open only to students studying on circuit]**
- 9 Bar Liaison Committee
- 10 Executive Committee
- 11 **How to Examine/Cross Examine a Vulnerable Witness [online – open only to students studying on circuit]**
- 12 Outreach Committee
Pegasus Scholarship Trust
Pupillage Q&A [online]
- 16 Advocacy Training Committee
Reader's Lecture Night (Master Cheryl Thomas) [online]
- 17 Education & Training Committee
- 18 Discovery Day for Schools
- 19 Insight Event: Becoming a Barrister [online]
- 23 **Social Context of the Law Lecture Series (Master Patrick O'Connor)**
- 24 In Focus: Being BAME at the Bar [online]
- 25 Scholarships Committee
- 27-29 **Students' Advocacy Weekend [online]**
- 30 Michaelmas Term Call Night

Events from 1 November, not already listed as online, are subject to change depending on government advice.

DECEMBER

- 1 Estates Committee
Ethics in Practice [online – students studying on Circuit only]
- 2 Advent Carol Service
- 3 Bench Table
- 5 Advocacy & Pupillage Applications Advice Day
- 7 Bar Liaison Committee
- 8 Executive Committee
- 9 Pension Scheme Trustees
Drama Society Performance
- 10 Drama Society Performance
- 13 Temple Church Carol Service
- 21 Michaelmas Term Law Sitings End
- 24 Choral Communion – Christmas Eve
- 25 Choral Mattins: Christmas Day

JANUARY

- 11 Hilary Term Law Sitings Begin
- 4 Treasury Office Opens

KEY

Green: Qualifying Sessions
Blue: Special Events

Events Contacts

Rosy Humphrey

020 7797 8264

members@innertemple.org.uk

Qualifying Sessions

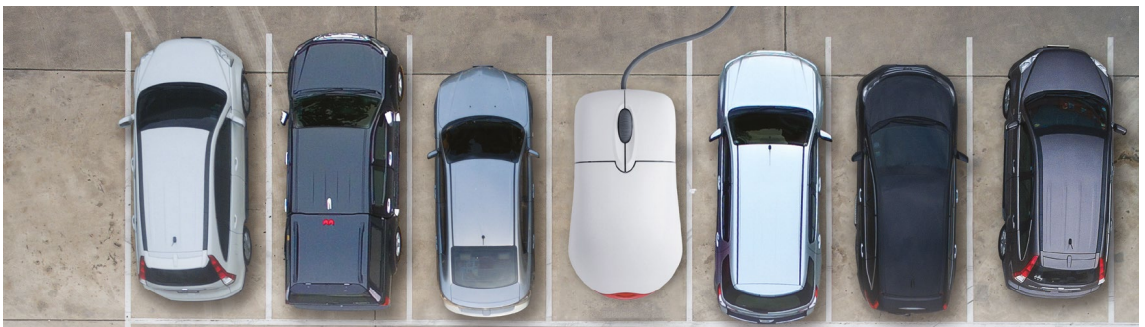
020 7797 8208

qs@innertemple.org.uk

Catherine de Satgé

020 7353 8559

catherine@templechurch.com



Online Parking

Daily (£21) or 4 hour (£12) car parking permits are now available to purchase online by logging into the Members' Area at innertemple.org.uk/parking

Contact Rosy Humphrey on members@innertemple.org.uk if you have any queries or need to activate your online account.

Please note that you cannot buy permits retrospectively and will be charged £35 for permits not purchased on, or prior, to the day of parking.

Staff News



MARGARET CLAY

Since becoming the 12th Librarian and Keeper of Manuscripts in 1991, Margaret Clay has been responsible for the automation of the Library catalogue and the introduction of a range of Internet-based legal databases, as well as the creation of the Library website and the AccessToLaw gateway service. Margaret completed 29 years of dedicated service this year and retired in July. She has been an encouraging and appreciative manager and a dedicated Librarian. We wish her a very happy retirement and shall look forward to showing our appreciation more fully once social distancing rules have eased.

ROBERT HODGSON

We are pleased to announce the appointment of Robert Hodgson as our new Librarian, replacing Margaret Clay. Rob holds an MA in Library and Information Studies; has been an Assistant Librarian at Gray's Inn; and is currently Law Librarian at City, University of London. He has experience in moving large library collections and has also worked at the BBC, where – as Media Manager – he supported the change to electronic document capture and preservation and appraised archival material for retention or destruction. We look forward to Rob joining us from November.



PAUL JABS

Paul is moving back to the north east on completion of his two years training in the Gardens to be close to family and is currently looking for work in an ornamental garden. We would like to thank Paul for all his hard work in the Garden and wish him all the best in his future horticultural career.

REKHA MISTRY

Rekha joins the Garden team as our Seasonal Gardener (part time) to help at this busy time of year. Rekha has been volunteering at the Inn for the past year to build her ornamental gardening skills alongside studying. Rekha got into gardening through growing fruit and vegetables for which she has a regular column called 'Fresh from the Plot' in *BBC Gardeners' World Magazine*.





SAM FRY

Sam joins the Inn as our new Trainee Gardener where he works as part of the Garden Team whilst studying for his RHS Level 3. Sam studied

Product Design at University and worked a year in industry for a Garden Design Studio which confirmed his desire to pursue horticulture on graduation. Sam hails from Wiltshire where growing up he gardened his parents garden and orchard. Previous to starting at the Inn, Sam was on the apprenticeship at Victoria Park. We wish him all the best for two years of working and studying at the Inn.

GINA ABOLINS

Gina joined the Inn as Outreach Coordinator in September 2020. She has previously worked in outreach and education within theatre and the arts. Gina will primarily focus on the Inn’s outreach activities and social media presence.



HELEN GASKELL

We’re delighted that Helen has taken on a new role as an Education Coordinator, she had previously been working as Acting



Outreach Co-ordinator since January 2020. Helen will be part of the Education and Student Support Team and will focus primarily on running the mentoring and mock interview student support schemes and qualifying sessions.

JENNIE COLLIS PRICE

Many congratulations to Jennie and her wife Lindsey on the birth of their first child, Vivienne, born on 24 July.



Long Service

Many congratulations to the following member of staff who has completed a significant period of employment at the Inn.

15 YEARS

Nicholas Waring
Capital Programme Manager



WE'RE TAKING ON

10K OUR WAY

10xCHALLENGE

5 October 2020

Brand new for this year's London Legal Walk is the 10xChallenge! that can still be 10k walking or running but for those who are working from home in October or are looking for something a bit different to our usual 10k walk, we encourage you to take on your own virtual challenge.

Whether you opt to swim, skip, star jump or skateboard your way to 10, 100, 1,000 or even 10,000, this is your chance to get creative and showcase your talents (or learn a new skill). Take part in your own time and at your own pace, and remember, if the 5 October doesn't suit your schedule you are welcome to choose another date that suits your team!



If you would prefer to continue with the London Legal Walk in the traditional 10km format please visit our 10k for Justice inspiration page to see our usual walk routes and other routes in and around London

All funds raised support free legal advice charities in London and the South East and are more crucial than ever at this difficult time.

Struggling for inspiration?

Check out some of our suggested 10xChallenges:

10 Cycle, walk or run 10km, bake 10 cakes, read 10 books in the month of October, memorise, recite or write 10 poems/sonnets/monologues, 10 cartwheels or backflips

100 100 minutes of yoga, climb the stairs 100 times, 100 push ups, 100 keeps upps, 100 minutes of arts and crafts, dancing or walking the dog

1,000 1,000 hops, star jumps, hula hoops, sit-ups, squats, strokes on a rowing machine or bounces on a space hopper or trampoline

10,000 Swim 10,000m over 10 days, roller skate 10,000m, give up a bad habit for 10,000 minutes (6.9 days) or try a team challenge to reach 10,000 or even 100,000 together.

Find out more by heading to [#WhyWeWalk](#)

Please share your videos and photos on the day using [#legalwalk](#) and [#10xchallenge](#) on social media.

To join the Inner Temple Team, please contact Nadia Ruiz nruiz@innertemple.org.uk. Donations may be made via our JustGiving page uk.virginmoneygiving.com/InnerTemple20