



The Inns of Court Alliance for Women

Resource guide

Support and Mentoring

- **SPOT**: Spot is an online tool for the Bar to confidentially and anonymously report inappropriate behaviour and concerns.
- **The Bar Council's Maternity and New Parents Mentoring Scheme**.
- **The Western Circuit Women's Forum ("WCWF") Mentoring Scheme**.
- **The Midland Circuit Women's Forum ("MCWF") Mentoring Scheme**.
- **Women in Family Law Mentoring Scheme**.
- **Women in Criminal Law Mentoring Scheme**.
- **Female Advocate's Breakfast (FAB)**: Three times a year, a breakfast is hosted to bring female advocates together in an informal setting, creating a focal point for access to advice and role models at a variety of levels of call and different areas of practice and to share experiences and provide support for each other. Fountain Court Chambers organises FAB and hosts a breakfast each summer. Other chambers volunteer to host two other breakfasts a year in January and October on a rotating basis. For more information and inclusion on the mailing list for future FABs or to offer to host a breakfast, please contact tati@fountaincourt.co.uk.

Research

- **Summary of research relating to gender equality and the experiences of women barristers at the Bar of England and Wales**.

Other groups

- **WCWF**: The WCWF runs social, networking and training events, and also commissions research projects. The WCWF does not require membership, but welcomes participation and ideas from all Circuiters.
- **MCWF**: The MCWF aims to help women barristers on circuit maximise their potential in all areas of their professional lives.
- **South Eastern Circuit's Forum for Women at the Bar**: The Forum offers a number of programmes to assist women starting at the Bar or returning to practice.
- **Women in Criminal Law**: Women in Criminal Law aim to connect women working within all areas of the profession.
- **Black Barristers' Network**: The Black Barristers' Network runs a number of initiatives, programmes and events for practising and aspiring Black Barristers.
- **Behind the Gown**: Behind the Gown is committed to tackling abuse of power in the profession and shines a light on conduct which threatens equality.
- **Themis**: Themis aims to advance the rights of women at the employed and self-employed Bar at every stage; tackle gender inequality and structural inequalities; inform members and the Bar more generally of issues facing women at the Bar, as well as to progress the rights of women and incentivise research.



The Honourable Society of
Lincoln's Inn



THE HONOURABLE SOCIETY OF
THE INNER TEMPLE



THE HONOURABLE SOCIETY OF THE
MIDDLE TEMPLE



GRAY'S
INN

<https://d17g388r7gqnd8.cloudfront.net/2022/09/The-Inns-of-Court-Alliance-for-Women-RESEARCH.pdf>

<https://d17g388r7gqnd8.cloudfront.net/2022/09/ICAW-resource-guide.pdf>